



2 million years ago...
SOCIAL REPORT RONDINE 2019

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We thank all our collaborators for their precious help in collecting and organizing information and data.

METHODOLOGICAL NOTE

In drawing up our 2019 Social Report, we have already referred to the guidelines dictated by the Decree of the Minister of Labor and Social Policies of 4 July 2019: "Adoption of the Guidelines for the preparation of the social report of Third Sector entities," mandatory for the social report of the year 2020. The guidelines define the purposes and characteristics of the Social Report, its structure, the information it must contain, and the methodology for its drawing up and implementation.


It will continue to be a tool for transparent communication and accountability, to report to stakeholders the activities and results achieved. Rondine undertakes to follow the principles for the drafting of the social report: completeness, relevance, transparency, neutrality, period competence, comparability, clarity, integrity and verifiability, reliability, and autonomy.

We have decided to produce a Social Report capable of accounting for our work and for the development of our projects. It is in our intention for Rondine to be an

organization increasingly attentive to transparency and accountability. The Social Report tool must show how and how much we are working to achieve our mission objectives, considering the activities carried out and the results completed. It is also one of the tools that allow us to make our actions known to our supporters to evaluate their backing even more consciously.

Therefore, it represents a stimulus for Rondine to equip itself with increasingly effective processes and tools to monitor and evaluate the results achieved to benefit more effective management consistent with its mission.

For any information or further details on the publication, write to:
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TWO MILLION YEARS AGO...

Letter from the Presidente Franco Vaccari

Rondine, as you will read in these pages, has been teeming with life, with encounters, with anniversaries of projects and ideas, and with smiles.

The Rondine Method was trialed in Mali and reached the most prestigious American and Canadian universities: Harvard welcomed us with the launch event in the United States of the Method's new textbook in English, with the aid of international and interdisciplinary research. Rondine, in turn, welcomed ambassadors and ministers, not to mention the Prime Minister of Italy Giuseppe Conte, who brought the support of the Italian government to the global "Leaders for Peace" campaign. Signing the appeal, he pledged to devolve the cost of five firearms to the development of new peace leaders.

Conte also cited Rondine as a good practice enterprise deserving of support in his speech at the United Nations General Assembly back in October. We could not have hoped for a better introduction to the first trial meeting of the three-year-long campaign, which was launched the previous year in December, in the very headquarters of the United Nations, with the collaboration of the Golden Swallows (Rondini d'Oro) and the support of the Italian Representation in the European Union and other private and public institutions.

While Rondine was enjoying all this, the first months of the year also saw the arrival of Coronavirus, a brutal rupture in global life, a fracture in time, both subjective and objective. Speaking for myself, it has had a strange effect: it has made me think differently about ordinary life, about how it was a matter of months ago - it might as well be two million years ago. This year we cannot write about the year before as we normally do. Yes, Covid-19 arrived at general confusion before overturning public and private discourse. We are now, in fact, talking about whether we could have known about it in advance. We are up to our necks in it, and yet some people are still debating whether it exists. We hold out for a vaccine, the panacea against all fear, and our ticket back to a type of "normality." Those who do not wear masks, and those who dance without thinking about the consequences are suddenly newsworthy. A new, constant noise, a global chatter that is undermining everything, giving a platform to idiocy and muzzling virtues, is swallowing up the beauty of those who work with care, the pain of those who died alone, and the goodness of those who have suffered and died for others. Aware of the rancid fug of hollow and worn-out words and hoping to overcome Coronavirus soon, life in Rondine has continued, different, but sharing the hopes and pain of everyone. That life is full of concerns about the dark side of Coronavirus, what lies behind the biology, hidden from the indices of biomedical science. This is where a worldwide wound

has opened, and as the biological side, it is often asymptomatic. This wound is total: it has severed "before" from "after," ignoring the possibility of healing. It is, therefore, a wound of relationships, of how human beings relate to one another. Like the biological impact of Coronavirus, this disease has crept in systematically so that the dark, psychological side of it has undermined the fundamentals of human life. Diffidence has replaced belief; fear has replaced courage. Isolated, we are united only by fear. They have even been saying that the virus is our common enemy. Interesting for those who, like us, have shown in their writings that the enemy is a ghost (Rondine Method).

As with so many others, our lives have been put on hold for months. Those at Rondine, those at home, people all over the world are on pause. The Quarto Anno Liceale students (Fourth Year of High School program) have sadly been forced to return home, leaving books and clothes behind. Goodbye mankind, step forward the animals. It is not an ecological picture I like. Even our cat, indeed, is bewildered. We have tried to do our duty: respecting the laws and each new rule, never abandoning anyone to loneliness, soothing fears, and working on pain and disorientation. We have tried to keep our words few, protecting them from the outside noise and pairing them with interior silence, trying to make sense of it all. We have launched our little International Cafe on Zoom, with windows onto Turkey, Pesaro, Erevan, Moscow, and Monteverchi at various points. We have nurtured relationships, learning to sustain them in new circumstances. We have shared and fed the will to live; we must keep listening, every day, to the cries of the world. We are alive; we are united. We have the strength and the will to begin again, relaunch and keep going, and reflect thoughtfully on what has happened and what will happen. From here, we shall reread 2019 and, mixed with everything that has brought on this new age, more than ever, we feel the energy of our heritage coursing through us for our future.

I remember my mother telling us about what she remembered from the war and how, when she was young, she would leave home in the morning and go with a young colleague to teach during the bombings. One day, she told me, she arrived ten minutes late, and the headmistress reproached her: "There is no excuse for missing even a minute of school." My mother felt this was a little over the top, but she did not say so. "We performed our duty," she told me, with that marvellous naturalness of those who live an ethical life without ever regarding themselves as a hero.

STRATEGIC NOTE

Letter from the Management of Rondine

2019 was a year full of challenges for Rondine. On the international stage, particularly, the task of continuing a global campaign as ambitious as Leaders for Peace ensured that the year was packed with events that reached beyond Italy and piqued interest worldwide. The project was launched in December 2018 at the United Nations headquarters in New York, marking the 70th anniversary of the Universal Declaration of Human Rights. With the symbolic support of Pope Francis and the Italian President Sergio Mattarella, the project's high point of the year came with the Italian Prime Minister Giuseppe Conte's visit to the Cittadella della Pace on 17 May 2019. By first signing the Appeal, composed by the young Rondine students for the global Leaders for Peace campaign, and by then pledging Italy's official support to the project with the famous phrase "five firearms fewer so we can form new leaders for peace," Conte's involvement inspired us with the enthusiasm and determination to appear at the second event at the UN Headquarters in New York on 5 December 2019, where we reiterated our request for support from the member states.

2019 saw Rondine develop on other fronts too. First of all, the association's two principal projects were consolidated: the World House and the Quarto Anno Liceale d'Eccellenza (Fourth High School year of excellence). Both of these drew new generations of young people from Italy and all over the world to take part in two training paths, to be part of the investment, through the "Itaca" project, of resources and expertise in the development of social impact projects in the homeland of former Quarto Anno students, the Rondinelle d'Oro (the Young Golden Swallows).

The five-hundredth anniversary, since the death of Leonardo da Vinci, saw the birth of the "Rondine S.r.l impresa sociale" start-up, founded to guarantee the sustainable future of the Rondine group through two main drivers. The first, the Rondine Academy, is designed for formational courses, along the Rondine Method, for businesses, teachers, and individuals; the second, Rondine Hub, is designed to nurture in Rondine the first social incubator for the development of businesses that work for peace in war-torn areas.

Finally, studying rooms have been set up, another decisive piece of innovation for a non-profit organization. A place where students carve out the time they need to study, conduct their research, and work on ideas to further the Rondine mission, giving coherence to their plans and vision.

We have accomplished all this thanks to a considerable reorganization inside the structure. The

Board of Directors, at the behest of the Chairman, has decided to work to a new organizational model, operating under a shared general directorship composed of three directors from the association's three constituent departments - international relations and education, development, and administration and logistics. An innovative and ambitious decision intended to valorize the expansion of internal human resources with roles of responsibility and a general strategy.

Therefore, the Directorate General's role has been focused throughout the year on the points mentioned above and considerable reorganization inside the offices in the three main departments. It involved the staff through regular meetings penciled into the activities program, and it has increasingly valorized human resources, concentrating on the three key concepts: responsibility, autonomy, and horizontal collaboration. Thanks to this approach, it has proved possible to improve the internal workflow and realize a number of interdisciplinary services, such as secretaryship, logistics, and human resources. These will be coupled with better space usage and management in the hamlet, allowing for restructuring and maintenance work, both in existing buildings and new acquisitions.

It is only thanks to this coordinated work effort and the responsibility of the persons involved, thanks to the professionalism of the staff and their ability to meet every challenge with a positive spirit while maintaining a strong sense of belonging to Rondine's values, that we have all managed to overcome the problems related to Covid-19 in 2020, though of course there have been evident struggles.



Part 1

ABOUT US

ABOUT US

Rondine Cittadella della Pace is an organization committed to the reduction of armed conflicts in the world and the dissemination of its methodology for the creative transformation of conflict in every context.

The aim is to contribute to a planet devoid of armed clashes, in which every person will have the instruments to manage conflicts creatively and positively.

Rondine is based in a medieval Tuscan hamlet a few kilometers from Arezzo, in Italy. This is where

Rondine's main projects for the education, training and regeneration of the person are planned, so the participants may become leaders of themselves and of their community, to attain the common good.

The International World House - Student Residence, is Rondine's inspiration. It houses youths coming from countries in conflict or post-conflict, helping them discover the person within their enemy, with the difficult task of daily cohabitation.

OUR HISTORY

In 1988, in a hamlet in the heart of Tuscany, Franco Vaccari and the group of Rondine founders, who experimented the values of hospitality and dialogue, inspired by Giorgio La Pira and don Lorenzo Milani, decided to go beyond the obstacle of the iron curtain. With no experience in the field of conflicts, yet determined, they send a letter to Raissa Gorbacheva intending to open a communication channel with the Soviet Union and the East. Unexpectedly the Soviet First Lady accepts their proposal. The invitation to Moscow marks the beginning of the relations with the Soviet Union: the first step in popular diplomacy.

That step materialized in 1995, (the year of the war in Chechnya) when Moscow calls the Rondine founders to elaborate a truce strategy. After frenzied negotiations, the delegation reaches a first 72-hour ceasefire.

At the end of the first armed conflict in Chechnya, the Dean of the University of Groznyj, Mukadi Izrailov, asked Franco Vaccari to host some young Chechens in Rondine, so they could complete the studies they had interrupted because of the war. Vaccari answered: "Yes we can host young Chechens, on condition that they intend to share the same home with young Russians". This is the beginning of the International World House - Student Residence, which defines and inaugurates the vision of Rondine Cittadella della Pace (Rondine Citadel of Peace): a place where young enemies can get involved in building a concrete peace relationship.

MISSION AND VISION

Rondine intends to promote the creative transformation of conflict, through the experience of young people who discover the person in their enemy.

Owing to the twenty-year experience, Rondine is an international point of reference on multiple fronts:

- analysis of conflict contexts, local and international, and identification of a strategy for the management of needs and levels of criticality through the valorization of common goods;
- dissemination of an innovative training method for the management and transformation of conflicts, capable of generating a positive redemption;
- planning, development, and realization of projects with concrete positive impacts within the contexts of reference;
- creation of innovative partnerships with institutional and for-profit subjects, also in the international context.

GOVERNANCE AND ADMINISTRATION

Rondine is a voluntary, non-profit, social benefit association. The owners of Rondine are the partners, represented in the Assembly. The role of the Assembly is to guide and control.

The Board of Directors holds the administrative power, through a proxy to the operational structure it controls. The Chairman holds legal representation and can delegate it to partners or collaborators by specific deed.

MANAGEMENT STRUCTURE

On 31 December 2019, the partner base comprises 433 partners. The Partners Assembly approves the mission and the annual or multi-year guidance documents along with the annual report; it appoints or revokes the President, the Directors, Auditor and Arbitrator.

BOARD OF DIRECTORS

The members of the Rondine B.o.D. are: Franco Vaccari (Chairman), Angiolo Fabbroni (Vice Chairman), Roberto Natali, Roberto Reggi, Franco Nuschese, Gianluca Galletti, Giuseppe Cassini, Dino Leonesi, Gustavo Piga, Maria Karapetyan, Daniele Tappa.

The B. o. D., met four times in 2019. Two directors resigned: Maurizio Milan and Patrizia Asproni. They have not been substituted because the new B.o.D. is due to be elected in 2020. The confirmed Auditors are Luca Parenti, Gianfranco Neri and Marcella Galvani.

The B.o.D. guides and verifies the Association's activity and complies with the laws and regulations in force in all Regions and Countries in which it operates. It proposes to abide by high ethical standards while conducting its work: the inspiring standards and the principles are collected in a Code of Ethics. This Code completes the already existing rules and procedures; it expresses ethical commitment and responsibilities of all those who, for various reasons, collaborate to attain the objectives.

In May 2019, a new governance and internal organization structure was discussed and approved, and three departments were created: International relations and Training, Development, Administration, finance, Logistics and Assets.

The B.o.D. meeting held on 14 December 2019 authorized Chairman Vaccari to purchase a portion of Villa De Bacci (a building inside the Rondine hamlet) to expand the Association's assets.

ORGANIZATIONAL STRUCTURE

The Rondine organizational structure consists of Presidency, General Management (a collective body formed by the Department Managers) and three departments:

International Relations and Training comprises: International Relations, World House Office and the Quarto Anno Liceale d'eccellenza (Fourth H.S. Year of Excellence) Office.

Development comprises Communications, Fund Raising, and the Office for the Management of Impact Projects.

Administration, Finance, Logistics and Assets comprises Human Resources and Quality, Logistics and General Secretariat, Accounting and Finance, Maintenance Services, Cleaning service and Canteen.

The functional structure is then integrated by tempo-

rary or permanent horizontal bodies, the Mission Units. Their purpose is to guarantee the strategic orientation and operative coordination of the projects and activities across the board in the entire organization. Examples are:

- Research Office;
- Leaders for Peace campaign;
- Project to Create the Model of the Fourth H.S. Year of Excellence;
- Multiannual Plan for the development of the Citadel of the Third Millennium.

HUMAN RESOURCES MANAGEMENT STRATEGY

Rondine fosters the development of human relations even in the workplace, with a specific focus on the awareness that the worker is "an" individual with diversified needs. The management of Human Resources is inspired by three fundamental values: relationship, participation, responsibility. They contribute to ensuring that all collaborators have a favorable, productive, human-scale work environment

Rondine places great attention to the selection and training processes by enhancing each member of the community's unique and distinctive competencies. It gives support during the most delicate phases of the development journey and it facilitates balancing members' working life and private life.

Like the World House international students, the staff also faces a daily development process, accompanied by their integration into their professional path and supported in every phase. The attention does not stop at onboarding but proceeds for the whole of the professional course at Rondine.

Staff, volunteers, consultants, and trainers are the strategic resource that makes Rondine (single missions, own network of contacts to tap into for future collaborations), its own wealth of experiences made available for the highest aim of the Association. For years Rondine has undertaken to structure the methods and processes of engagement to accommodate and take care of all its communities by creating a new concept of People Raising, where "raising" means collecting, but above all, increasing, expanding, and cultivating the human value of each person.

In 2019, the Association started and implemented the following projects for the enhancement of the human capital with the intent of making Rondine a model of excellence in organization:

Employee Engagement:

- Improve the spirit of collaboration between the different offices and develop a widespread culture of responsibility, evaluating problems and proposing solutions;
- **Onboarding** process: support for each member of the community in their integration into the professional world.

Development Plans:

- Setting up the **Strategic Steering Group** (SSG) comprised of the department managers and the heads/key resources of the single offices. Aim:

improve the two-way communication flows on strategic relevance topics between the Management and the coordination chiefs while implementing a managerial growth process for them.

Performance Management:

- Definition of the Role Models to codify and describe the execution modalities of the activities;
- Definition of a model and guidelines for the execution of feedback interviews and the construction of development plans;
- Creation of a salary fairness evaluation grid of the various professional level brackets, useful for economic adjustments and new placement of personnel foreseen in the annual planning.

Rondine will continue developing new lines of intervention while foreseeing for the near future:

- The analysis and codification of the main work processes and procedures (from annual planning to the management of the projects and events), and the definition of the appropriate organizational instruments to improve communication and collaboration between the offices;
- The development of the central systems for the management and development of human capital: from the search and selection of the new professional profiles required to the competencies' mapping and evaluation. For the training, identification, and implementation of new employee engagement methods (freelance collaborators, volunteers, and trainers);
- The activation of new external and internal information and communication modes (social channels, participation in events, more comprehensive meetings, formal and informal sharing, meetings for the involvement in the strategic guidelines of the association), to enhance the image of Rondine as an employer distinguished by an organizational model based on the combination of human & professional aspects.

ACCREDITATIONS

Rondine Cittadella della Pace is a private entity, recognized as a legal personality by the Prefecture of Arezzo, recorded in the **Register of Legal Persons** on 13 October 2008 at number 131, page 17. It is an Association entered by the Province of Arezzo in the **Register of the Voluntary Service Organizations**, Arezzo Provincial Section, no. 154 on 02 December 1997 – Main sectors: Environment, culture, social, peace.

Since 30 June 2019, Rondine is a member of Alliance for Peacebuilding (AfP), a network of over 110 organizations that operate in 153 countries to end conflicts, reduce violence, and build sustainable peace. **Some of the world's largest development organizations, the most innovative academic institutions and the most influential humanitarian and religious groups are members of this organisation.**

From 02 to 04 October 2019, Rondine participated in

the annual **PeaceCon2019** conference organized by AfP, in which Organizations, Foundations, Universities, and individuals involved in peacebuilding took part. The theme of the 2019 conference: ***Seizing the Moment for Peace in a Disrupted World.***

The Ara Pacis Award, created by the Rotary Club Roma Sud, is assigned annually to "people or Institutions who have distinguished themselves in the Rotarian values to render the bond between the Rotary and the Ara Pacis more solid." In 2019, Rondine was awarded this prize for its commitment to reducing armed conflicts in the world and disseminating the Rondine Method.

As further recognition of Rondine's commitment to peacebuilding and fostering dialogue between cultures, it was selected by Federica Mogherini as the recipient of the 2019 Theodor Wanner Award.

HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION

The Association runs its activities and investments in a socially responsible and sustainable way from an ethical and environmental point of view. It guarantees complete and thorough communication with the community by ensuring the dissemination of correct and truthful information on its activities.

The association fully complies with all current regulations in workplace health and safety (L. Dec. 81/08). During 2019, the health of 24 collaborators was monitored (all were in good health), and during the annual inspection, the doctor verified all the safety conditions.

RONDINE PARTNERS

Rondine collaborates with Coop. Soc. Rondine Servizi, Fondazione di Comunità per Rondine, Associazione Imprenditori per la Pace and Rondine International Peace Lab, to attain the same objectives together: the reduction of armed conflicts in the world and the dissemination of the Rondine Method.

COOPERATIVA SOCIALE RONDINE SERVIZI

The Coop. Soc. Rondine Servizi pursues the community's general interest in individual development and social integration of the citizens without speculative aims.

It offers its partners job opportunities at economic, social, and professional conditions that are better than those present in the market, with special attention to disadvantaged people's employment integration.

Among the activities carried out by the Cooperative, as a service to Rondine, is the hamlet's maintenance and canteen management.

Members of the Cooperative: **Nicola Goretti** (President), **Roberto Poledrini** (Vice-President) and **Chiara Andreini, Carlo Bordiga and Matteo Martelli** (Directors).

THE FONDAZIONE DI COMUNITA' PER RONDINE

The Fondazione di Comunità per Rondine rises from recognizing the entire local community in its multiple expressions, institutional, civil, social, cultural, economic, and religious.

Aim of the Foundation: support the Cittadella della Pace as an ancient Tuscan hamlet and place to develop Rondine's projects.

The Fondazione di Comunità per Rondine members include: **Ivana Ciabatti** (President), **Fabrizio Buoncompagni** (Vice-President), **Vincenzo Ceccarelli** (Tuscany Region), **Silvia Chiassai** (Arezzo Province), **Alessandro Ghinelli** (Municipality of Arezzo), and **H.E. Monsignor Riccardo Fontana** (Diocese of Arezzo – Cortona – Sansepolcro) (Directors).

ASSOCIAZIONE IMPRENDITORI PER LA PACE

The Associazione Imprenditori per la Pace consists of entrepreneurs, managers, artisans, and tradespeople who have distinguished themselves in their work by achieving a tangible positive impact on their businesses.

The members of the Association undertake to support and develop the Rondine projects to attain: the construction of a world in peace and the creative management of conflict.

Members of this Association are: **Ivana Ciabatti** (Italpreziosi) (President), **Valentino Mercati** (Aboca), **Brunello Cucinelli** (Cucinelli), **Emanuele Gatteschi** (Umanamente), **Giovanni Basagni** (Miniconf).

RONDINE INTERNATIONAL PEACE LAB

Rondine International Peace Lab (R-IPL) is an international organization of nearly two hundred global leaders: a network that embraces the whole world, applying the Rondine Method for the creative

transformation of conflicts.

The Association includes alumni of the Rondine International Student body who employ the acquired instruments and professional knowledge to promote dialogue and the coexistence of peace processes at the end of their training.

Mutual trust and professional competencies, these are the founding elements of the Rondine International Peace Lab. The members of R-IPL – former enemies but friends thanks to the course at Rondine – feel every kind of conflict as their own and are ready to intervene with an innovative approach in any context.

Rondine International Peace Lab has made an innovative choice even in establishing its B.o.D., by preferring a representation based on competencies rather than geographic provenance. A profound act of mutual faith: a member of the B.o.D. has decisional power on the operations concerning the Country of origin of her/his former enemy.

The ambitious aim of the Rondine International Peace Lab is to guide the change of the world towards a future of peace.



“The secret of change is to focus all of your energy, not on fighting the old, but on building the new.”

SOCRATES



Part 2

**THE WORLD AT
RONDINE**

International Student Residence – World House

BENEFICIARIES (reference 2019/ 2020)

26 Young University students coming from areas of conflict or post-conflict

BENEFICIARIES IN 2019

200 Students trained in Rondine

PROJECT DURATION

2 YEARS

SUPPORTERS 2019

Italian Episcopal Conference (funds from taxes, 8x1000 to the Italian Catholic Church)
Enel Foundation
Emanuele Gatteschi
Fondazione Brunello e Federica Cucinelli
Fondazione Cassa di Risparmio di Firenze
Giuseppe e Ritalba Spinetta - Ambassador
Gouvernement Princier - Principauté de Monaco
Ministry of Foreign Affairs
Presidency of the Region of Tuscany

PARTNERS

Cooperativa Sociale Rondine Servizi
Nuovo Laboratorio di Psicologia

MASTER COURSES ATTENDED

Master's Course in Conflict Management and Humanitarian Action in collaboration with Médecins Sans Frontier;
Master's Course in Institutional advertising, multimedia communication and event organizations;
Master's Course in Business Communication;
Master's Course in Cyber Security;
Master's Course in Neurosciences, mindfulness, and contemplative practices;
Master's Course in International Business and intercultural context;
Master's Course in Engineering geology;
Master's Course in Marketing Management;
Master's Course in Economics, management; and digital innovation for tourism.



The International Student Residence - World House is the heart of Rondine. It is a project that fully expresses the Association's mission, and it puts into effect the innovative training of leaders of change.

In 2019, the World House hosted 11 new students, so the group for 2019-2021 comprises **Palestinian, Nigerian, Abkhazian, Georgian, Armenian, Azerbaijani, Kosovar, and Serbian students.**

The program follows a three-stage path (a trial period, the first year and the second year) and includes an educational path at Italian Universities, two-year in-house training course that comprises six modules: **conflict, communication, engaged citizenship, interiority, leadership, and planning.** The training includes trips and team-building excursions, alongside the experience of living together in the hamlet.

The recently drawn-up **STUDENT GUIDE** clearly describes the in-house formation, the educational



path, and assessment criteria applied at Rondine.

The first year focuses on the in-house training, and attending Master's. The second year is mainly dedicated to project development in a specific **project-vocation** program, starting from the person and **aiming at drawing up and enhancing the potential of projects and developing each student's resources, based on individual and professional vocation.** The students learn to steer their competencies towards conflict management and peace processes to develop an idea that will impact their community. **Therefore, becoming entrepreneurs, they will know how to manage socio-economic and cultural processes and return values to their own community.** This shift determines leadership, whether **political, economic, or academic.**

This step determines the change from student to professional, the end of development and beginning of a career when Rondine will no longer be the guide

but will walk along with those students who will decide to become leaders in their context. **Leaders of tomorrow who will be trainers, politicians, and entrepreneurs, "intrapreneurs" able to generate a social and economic impact in their communities.**

In December 2019, some students took part in the delegation that presented the first-year results of the three-year "Leaders for Peace" Global Campaign at the United Nations' Headquarters in New York.

2019 introduced two important innovations in the accompanying process of the students. The first is part of the selection phase in which, along with the interview, the candidates are required to take the BigFive Personality Test, which is then analyzed by the collaborators of the Nuovo Laboratorio di Psicologia. The second is the new student assessment system which consists of individual interviews followed by a feedback letter at the end of every stage of the way.

Fourth High School Year of Excellence at Rondine

BENEFICIARIES (reference 2019/ 2020)

27 Young high school students from all over Italy

BENEFICIARIES IN 2019

131 Students trained in Rondine

PROJECT DURATION

1 YEAR

SUPPORTERS 2019

Aboca S.p.A.
Italian Episcopal Conference (funds from taxes 8x1000 to the Italian Catholic Church)
Compagnia di San Paolo
Fondazione Cassa di Risparmio di Firenze
Fondazione Cassa di Risparmio di Pistoia e Pescia
Fondazione Cassa di Risparmio di Prato
Fondazione Friuli
Fondazione Niccolò Galli Onlus
Fondazione di Sardegna
Fondazione Vincenzo Casillo
Tuscany Region
Tecnologie d'Impresa

MAIN PARTNERS

Ministero dell'Istruzione, dell'Università e della Ricerca
Ministero del Lavoro e delle Politiche Sociali
Regione Toscana

PARTNERS

Cooperativa Sociale Rondine Servizi
Gruppo Cooperativo Goel
Istituto Jaques Maritain
Nuovo Laboratorio di Psicologia

TECHNICAL PARTNERS

Cambridge University Press
Casa Editrice G. D'Anna
Loescher Editore Zanichelli



*An innovative training pathway
and civil commitment to
understand oneself, understand the world,
and choose one's future*

The Rondine Fourth Year is a training opportunity accredited by the Ministry of Education, University and Research as an experimental program, addressed to students from all over Italy, from the Classic and Scientific Lyceums and Human Sciences who wish to attend the fourth year in an international setting like the Cittadella della Pace.

The Rondine Method is applied to the adolescents' educational course who face the most critical conflict of their lives: searching for their own identity in the passage from adolescence to adulthood.

They begin a path of growth and self-awareness to become protagonists of a real change in their communities, as engaged citizens of the third millennium.



The training program follows:

- Innovative teaching
- Ulysses Route

Teaching is enhanced and innovated through the Rondine method, examining the topics of the great challenges of the future. "Ulysses, the voyage to discover who I am": environmental challenges, legality, new digital culture, sustainable economy, new connections between enterprise and social impact, in-depth intercultural dialogue. The topics are treated in depth with experts and testimonials, three educational trips, labs with the World House, and the completion of a project with a social impact. The continuous work on conflict – personal and interpersonal – creates a virtuous cycle between the individual and relational dimension.

All competencies and instruments acquired during the year translate into a project with a social impact that each student will take back to their territory. The Fourth Year's final aim does not end in the school year

but allows the students, who have returned to their regions, to become the protagonists of a real change. A network of excellent young people who can influence their contexts of reference is created.

The network is officialized in the NEST community and development of the ITACA project, supported by the Fondazione Vodafone Italia.

The richness of the Fourth-Year course and the impact of ITACA have brought out elements that can give a renewed role back to the schools if they are made available to the territories. Rondine has developed a more comprehensive project (QAR PER LE SCUOLE), for the next three years, whose aim is the transferability of its method to the Italian, European and other schools, engaging in the great educational challenge for the "modernization of schools": internationalization and globalization, rethinking citizenship and civil cohabitation, prevention of the degeneration of conflicts and violence, social cohesion, new technologies, and innovation in teaching.

ITACA:**Youngsters through the discovering of themselves****BENEFICIARIES****131** former students of the Fourth Year of Excellence**BENEFICIARIES IN 2019****131** youngsters**PROJECT DURATION****1 YEAR****SUPPORTERS 2019**

Fondazione Vodafone Italia

Fondazione Cassa di Risparmio di Pistoia e Pescia



The ITACA project, started by Rondine in 2019 and supported by Fondazione Vodafone Italia, aims to execute projects with a territorial impact in the Italian regions of the students who attended the Rondine High School Fourth Year of Excellence (QAR). Promote the creative transformation of conflict through the experience of young people who discover a person in their enemy. It wants to accelerate the growth of Rondine in the execution of post-training projects.

The initiative calls for experimentation of an innovative model for social planning in the different Italian regions, mainly characterized by social and economic lag and marginality phenomena. The project was born to support the network of the former QAR students, enhancing the extraordinary human capital trained at Rondine. More than one hundred highly trained youths in the creative transformation of conflicts and can interpret socio-cultural changes, return to their communities as activators of positive relationships. **The name assigned to the project is «ITACA,» capable of describing the circularity of the training, planning, and territorial "return" project.**

The Association has given the youths operative and

methodologic support by creating environmental and technical conditions for the subsequent execution of the initiatives. Among the instruments of the first phase of the project: a highly specialized team (executive director, project manager, social planning expert); the on-line platform E-QAR; and a network to share one's ideas and transform them into concrete actions. **The initiative has combined an e-learning path with a crowdfunding platform open to everybody.** The project that started in January 2019 was officially presented in June 2019 during the YouTopic Fest.

Beneficiaries of the project are students and teachers involved in awareness/promotion meetings, communities, and school of origin of the young people and the territories of social impact. As of today, 28 projects have been shared (7 selected to start). The total number of indirect beneficiaries is over 1.000 people.

MASTER IN CONFLICT MANAGEMENT AND HUMANITARIAN ACTION

BENEFICIARIES

10 International, Italian, and Rondine students

BENEFICIARIES IN 2019

31 Students

PROJECT DURATION

1 YEAR

PARTNERS 2019

Department of Social, Political and Cognitive Sciences University of Siena in collaboration with Rondine Cittadella della Pace and the participation of Doctors Without Borders (MSF)



Since the 2019-2020 Academic Year, the first level Executive Master's Course promoted by Rondine, University of Siena, and Médecins Sans Frontières has been renamed "**Conflict Management and Humanitarian Action.**"

This Master course results from the multiannual collaboration between Rondine and the Department of Social, Political, and Cognitive Sciences of the University of Siena. It was created to promptly answer the current needs by **offering highly specialized competencies in the management of war areas and post-conflict situations.**

Rondine makes its methods available to the students of the master's course.

The Master's Course looks at global challenges with overall views and case studies supplied by professionals and experts in this field. **The students are provided with critical analyses of the practices and answers to humanitarian response policies on global health, migration, management of humanitarian actions, advocacy and communication, humanitarian negotiation.**

The didactic modules are held in classrooms, seminars, labs and include expert witnesses in this

field, in an interactive and inter-disciplinary way. The last months of the master's course are dedicated to project work activity and internships at institutions and organizations.

“ ”

A new one-year master in Conflict Management and Humanitarian Action is a turning point for all the people working on this project and myself.

This new course is aimed at blending academic and professional experiences linking two broad questions at the heart of our reflections: the innovation of intercultural and international relations for conflict management and the question of humanitarian action

Luca Verzichelli
Course Director

UWO STUDY ABROAD @ RONDINE

The experience of Canadian students at Rondine

BENEFICIARIES

38 Canadian students

BENEFICIARIES IN 2019

85 Students

PROJECT DURATION

4 WEEKS

PARTNERS 2019

Cooperativa Sociale Rondine Servizi
University of Western Ontario del Canada
King's College e Huron College



Study Abroad at Rondine is a program born from the multiannual collaboration between Rondine and Critical International Institutions (University of Western Ontario in Toronto with its affiliates King's College and Huron College).

The core Rondine project for the training of young people animates this program. **The acquisition of transversal, social, and civic competencies brings the students to the awareness that they are global citizens and a community.** Specific aims of the program are:

- **Develop** through the debate with the other students of the World House, from all over the world, trained to become tomorrow's leaders in their respective countries;
- **Challenge** a pathway of personal growth prepared, with a cultural component, to live in a continuously evolving world;
- **Learn** the language, the culture, and the Italian traditions thoroughly through classroom lessons and visits to the Tuscan cities.

The already positively tested didactic formula is based on participation in seminars, workshops, and detailed study of **international relations, human**

rights, international law, mediation and conflict transformation, peace studies, and engaged community learning. Numerous elective activities accompany these lessons to draw the students closer, actively involve them in non-profit entities operating in the territory with which Rondine collaborates.

The training program is adapted annually based on the specific educational aims offered by the University.

“ ”

For these young people, Rondine is an incredible opportunity to move from their environment and culture of reference and meet people from very different backgrounds. It is a transformation journey: they arrive with their own thoughts, but they are ready to receive, and live personal experiences and challenges, and above all, meet the Other person. An encounter that changes their vision of the world. It is a privilege to be part of this program.

Mark Yenson

*Lecturer in Religious Studies
at King's University College*

THE RIGHT NOT TO FLEE

Awareness campaign of the Italian Episcopal Conference *"Free to leave, free to remain."*

BENEFICIARIES

4 Nigerian students **6** Malian students

BENEFICIARIES IN 2019

10 Nigerian and Malian students

PROJECT DURATION

3 YEARS

SUPPORTERS 2019

Italian Episcopal Conference -
Charitable activities in favor of Third World Countries

PARTNERS 2019

Cooperativa Sociale Rondine Servizi
Caritas Mali
Conferenza Episcopale del Mali
Salesiani di Don Bosco della provincia dell'Africa Occidentale
Volontariato Internazionale per lo Sviluppo



The Rondine project within the CEI campaign "Free to leave, free to remain" was born after the increase of migration flows towards Italy, caused by "low-intensity conflicts" and by cases of instability. **Starting from 2017, Rondine has chosen to work in western Africa to train young professionals who refuse corruption and conflict, equipped with the necessary competencies to lead their country towards a future of economic sustainability.** This seems the only road to avoid forced migration.

In April 2019, Rondine carried out the first selection trip to Nigeria. In Abuja and Lagos, the staff, accompanied by students already at Rondine, interviewed and selected the new students, met the Consul general, various NGOs, and Foundations. Entities that could be part of a network of collaborations for the students who, upon their return, can work on their social impact projects.

The trip to Mali in April 2019 focused on the promotion of the Association in Mali and meeting institutions, associations, and other structures.

In November 2019, the Rondine staff returned to Mali to reinforce the collaboration with the local Episcopal Conference and Mali Caritas. Together with the University of Bamako, the possibility of working

together to implement the Rondine Method in Mali. In the Summer of 2019, two Nigerian students arrived in Rondine, selected within the "The right not to flee" project. Both started the course at Rondine (dedicating the first year to the knowledge and awareness of the self, emotions, and conflicts; the second year focusing on leadership and project making modules while following the detailed study of the creative transformation of conflict based on the Rondine Method.

“ ”

Coming from Mali, a country at war against terrorism, I asked myself many questions, how can I help restore peace? Rondine is a place where you do not just learn how to become a leader; you practice it, you live it. You experience it through the stories. You experience it directly, every day. Here I learned how important it is for a leader to listen to others, take others' problems as his own, and help with suggestions to support people in difficult times. One's peace becomes the other 's peace, and we are all ready to contribute by bringing our stone to achieve this goal in all countries.

Georges
Malian student

CATHOLIC COMMITTEE FOR THE CULTURAL COLLABORATION WITH ORTHODOX AND EASTERN ORTHODOX CHURCHES

BENEFICIARIES

15 Orthodox theology students

BENEFICIARIES IN 2019

169 Scholarship recipients

PROJECT DURATION

3 MONTHS

SUPPORTERS 2019

Italian Episcopal Conference- funds from the 8x1000 tax to the Italian Catholic Church

PARTNERS 2019

Cooperativa Sociale Rondine Servizi
Diocesi di Arezzo-Cortona-Sansepolcro
Pontifical Council for the Unity of Christians



Thanks to the over ten-year collaboration with the Pontifical Council for the Promotion of the Unity of Christians, every Summer the Rondine hamlet hosts young theologians coming from the Orthodox Churches of Europe, Africa, and Asia. These scholarship recipients participate in the International Student Residence - World House and take a course in Italian language and culture.

The opportunity of living in a multicultural environment is stimulating. It pushes one to encounter different faiths, promoting a real intercultural exchange, even by reciting inter-religious and ecumenical prayers. Learning Italian, and obtaining an Italian language certificate, provides the young students with linguistic skills and communicative abilities required to continue their post-graduate studies at the Pontifical Universities of Rome.

The program includes cultural visits around Tuscany, participation in Rondine's activities on differences and peace, and conferences and debated on inter-religious dialogue with important leaders of different religions.

LEADERS OF PEACE FOR GLOBAL DEVELOPMENT OF DEMOCRACY, AT THE SERVICE OF THE LOCAL COMMUNITY

BENEFICIARIES

274 high school students in the province of Florence

16 high school teachers in the province of Florence

BENEFICIARIES IN 2019

290 participants

PROJECT DURATION

1 YEAR (academic year 2019/2020)

SUPPORTERS 2019

Fondazione Cassa di Risparmio di Firenze

PARTNER 2019

Cooperativa Sociale Rondine Servizi



Seventy years on from the Universal Declaration of Human Rights, the international community finds itself facing a resurgence of identity conflicts and processes of dehumanization. Wars have flared up around new artificial borders and are only increasing in number, progressively eroding international peace and security. It is paramount that we respond with a culture of dialogue and a renewed education in human rights.

In this project, World House students learned personal, professional, strategic and leadership skills in an educational course supported by Fondazione Cassa di Risparmio di Firenze. This course helped them to discover a spirit of collaboration, a creative approach, a sense of belonging; it helped them learn how to adapt to change, and connect with what lies outside their immediate sphere. **In the Tuscan schools that took part in the project, these interdisciplinary skills were shown to play a formative role among the young generations.**

Using the Rondine Method for creative conflict transformation, teachers and senior students at Florentine high schools held an **in-depth discussion about the essence of human rights and how they**

work in practice. The initiative they were involved in has helped them to live in the social complexity of our time with a sense of awareness and responsibility. Fundamental freedoms are so often taken for granted, as a sort of commodity; but we are living through a worrying period of backward steps, a period that can only be halted by inspiring new generations to shoulder the responsibility of humanity's freedom.

“ ”

A great challenge for Rondine, embodying the educational guidelines for young people, supported and fostered by the Fondazione CR Firenze and the territory. Rondine reminds us that if managed, a conflict can generate good opportunities for tomorrow's community.

Chiara Mannoni

Head of Education, Learning, and Training of the CR Firenze Foundation

TEENAGERS TRANSFORMING COMMUNITIES IN UKRAINE THROUGH CIVIC EDUCATION

BENEFICIARIES

15 Ukrainian teenagers

BENEFICIARIES IN 2019

15 Ukrainian teenagers

PROJECT DURATION

5 DAYS (25-29 November 2019)

SUPPORTERS 2019

United Nations Democracy Fund

PARTNERS 2019

Cooperativa Sociale Rondine Servizi
Eidos Center for Political Studies and Analysis



This campus, aimed at Ukrainian students, forms part of a wider project that uses non-formal education methods to encourage young people in Ukraine to participate in civic activities. The project objective is to develop the skills necessary to become proactive and responsible citizens. The Campus took place over 5 days at Rondine, and involved students who had distinguished themselves for their leadership qualities as well as for their problem-solving skills.

The educational activities were led by World House staff and students alike. The themes under discussion involved questions of identity and personal conflict, the dynamics and escalation of

conflict, mediation, non-violent approaches to conflict transformation, and an understanding of territory.

The experience was enriched by a visit to the town of Arezzo and by meeting with social promotion associations that work on behalf of the local population.

OPEN DAYS AND CAMPUSES

ACTIVITIES IN 2019

20 Open days **4** Campuses

BENEFICIARIES

Associations, Schools and Universities

OPEN DAY BENEFICIARIES 2019

1398

CAMPUS BENEFICIARIES 2019

391

AVERAGE CAMPUS DURATION

3 DAYS

PARTNERS 2019

Cooperativa Sociale Rondine Servizi



OPEN DAYS

The Open Day is the educational-cum-basic-training activity aimed primarily at schools, but also at groups or associations who have an interest in Rondine's areas of operation. It's a chance to see what Rondine actually does, to get in touch with different cultures and think more deeply about one's own; and to encourage young citizens to actively participate in society. The Open Day sees groups of Rondine staff and young World House students come together for a programme of activities.

The main objective is to promote the Association's message by working on the themes of interpersonal conflict management (with campaigns, teachers and family); inclusion and conversation about differences, overcoming stereotypes and prejudices, and education in human rights. Specialized educational material and extra services can be deployed: involving students from disadvantaged backgrounds is paramount.

CAMPUSES

Schools and universities also have privileged access to the Campuses, which involve 2 or 3 days at Rondine, living the World House experience at first hand. The event is not merely educational, but also personally transformative. The Campus introduces students to living the daily life of the Cittadella della Pace, while comparing diverse cultures and learning to build bridges with others.

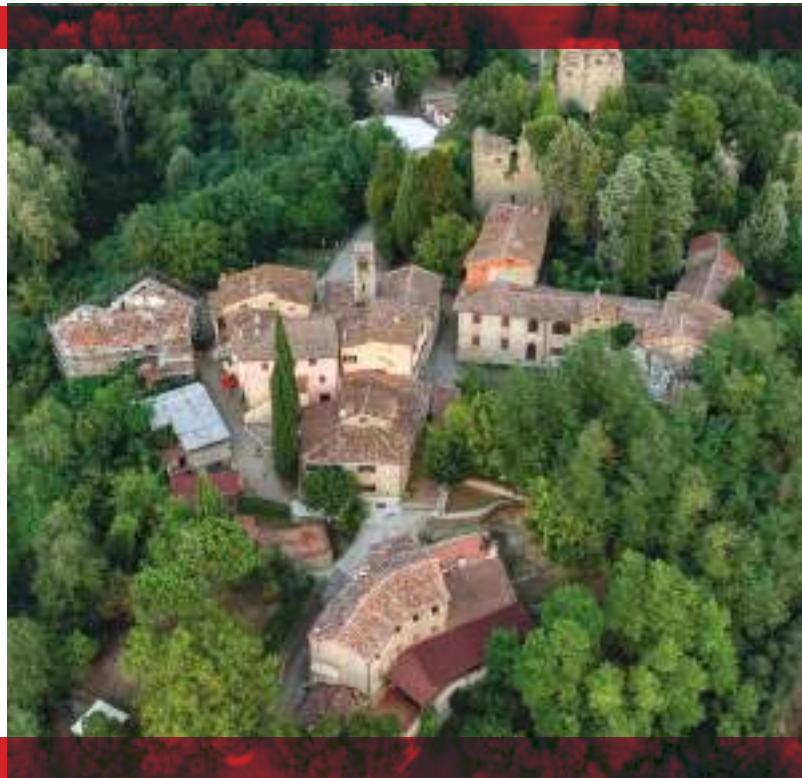
The programme starts by introducing participants to the Rondine and the Arezzo area, before focusing on the following themes: conflict management, cooperation and competition, non-violent communication, and living with different cultures. Finally, the young guests will talk about their time at World House and reflect on the experience.

THE CITADEL OF THE THIRD MILLENNIUM

Structural work and extra support

SUPPORTERS 2019

Italian Episcopal Conference -funds from taxes, 8x1000 to the Italian Catholic Church)



Rondine aims to bring the Cittadella della Pace to its utmost fulfillment as a symbol and reality of education for a new class of leaders across the globe who are driving human society towards a future of peace.

The Cittadella of the third millennium: a place where humankind is regenerated in its integrity. The method is designed so that the person, wherever they may be, can learn to be neither victim nor agent of conflict, but can develop a sympathetic outlook on life in every context of the organisation.

Always drawing from the experience of the World House international student body, Rondine offers an education that means expanding one's horizons. It nourishes its young students from the moment they take their "first step" in facing up to their enemy at Rondine.

All of the learning courses will take place inside the Cittadella of the Third Millennium. Framed by the Ponte a Buriano e Penna Regional Nature Reserve, the Cittadella will run along the two kilometres of the little country road that leads to the old hilltown, which is rich in different cultures. The course will preserve and valorize some of the town's oldest elements by creating new spaces and activities.

At its fullest development, the Cittadella of the Third Millennium will not only be a physical place, but a model that should inspire.

With each passing year, it will nurture political leaders, humanist entrepreneurs, new teachers and educators: people who shape humanity, protagonists of the growth and development of new relationships and of their own communities.

Developments in 2019:

- **Restructuring** and strengthening of the Keep, with offices built on the ground floor and a guest house/student dormitories on the first floor;
- **Installation** of heating and air conditioning (in management's and the President's offices);
- **Interventions** on the layout and the dropped ceiling in the Secretary's office;
- **Preliminary** contract of sale for part of the Rondine villa.



Part 3

**RONDINE ACROSS
THE WORLD**

THE “LEADERS FOR PEACE” GLOBAL CAMPAIGN

A global campaign for the emergence of a new culture of human rights through the formation of leaders of Peace

All over the planet, global civil society is faltering in the face of violent conflict, war, and other challenges to peaceful relations. Over seven billion people are going through volatile, uncertain times; levels of interpersonal, social and international conflict are record high.

According to the World Bank, over two billion people currently live in areas in which human and economic development is hindered by armed conflicts, danger, and violence.

We must act to strengthen the foundations of a peaceful society, based on sustainable development.

Upon the 70th anniversary of the Universal Declaration of Human Rights, the Italian Ministry of Foreign Affairs asked Rondine Cittadella della Pace to represent Italy at the United Nations with its experience of “*a tangible example offering a fresh start on the vast topic of human rights, which today represent an urgent challenge for the entire planet*”.

Rondine rose to this challenge by launching a three-year global campaign, **Leaders for Peace**. The core element of this campaign is an Appeal, a text written by Rondine’s students and alumni, in which Members States of the United Nations are asked to take a practical step towards training young leaders for peace, equipped with the skills to positively transform conflict situations around the world.

The global Leaders for Peace campaign is Rondine Cittadella della Pace’s **unique commitment to contribute directly, within a few years, to affirming a new culture of human rights, by training leaders for peace** and enabling citizens all over the world to transform conflicts positively, by integrating training in the Rondine Method with education on human rights.

THE DEVELOPMENTS OF THE CAMPAIGN ON 2019

PRIVATE RONDINE AUDIENCE AT PALAZZO CHIGI

With 2018 bringing moral support from President of the Republic Sergio Mattarella and the strong backing of Pope Francis, the next year saw the first results of a three-year campaign for real commitments to peace.

On 19 February 2019 Italian Prime Minister Giuseppe Conte signed the Leaders for Peace campaign appeal, drafted by the very Rondine and Rondini d’Oro students whom he had welcomed as part of delegation, learning about their stories and their reasons for being at Rondine. Italy’s commitment, it

was agreed, is to subtract from the defence budget the cost of a weapon, to fund a study grant that will train a leader of peace



““”

I pledge my full moral support to you, and I will not shy away from the task. I am delighted to accept your invitation to Rondine, and during my visit I will tell you to what extent we are able to subtract from the defence budget in order to fund the education of leaders of peace.

Giuseppe Conte
Prime Minister of Italy

CONTE AT RONDINE – SIGNING THE APPEAL

On 17 May 2019, Prime Minister Conte kept the promise he had made on 19 February at Palazzo Chigi, and came to Rondine to reaffirm the Italian Government's support. **Italy pledges to redirect the cost of five rifles to the creation of new leaders of peace.**



“ ”

Anyone who has as much political responsibility as I do," said the prime minister, "has to make real commitments, and this gesture that I'm making is concrete, not symbolic. I will act as an ambassador when I meet with other heads of government, and try to get them to listen to your initiative. I share your fundamental values, and so I will act as your champion with government leaders and heads of state.

Giuseppe Conte
Prime Minister of Italy

AMBASSADORS VISIT RONDINE

And not just Italy. From March to November 2019, Rondine and World House students presented their campaign to ambassadors and representatives of eight countries: **Jordan, Israel, the United States of America, Germany, Monaco, the Holy See, Georgia and Lithuania.** Mons. Paul Richard Gallagher, the Holy See's Secretary for Relations with States, was one particularly illustrious figure who met the students in order to appreciate their stories, their work, and how their campaign was getting on nearly a year after Pope Francis' promise of support.

PARIS PEACE FORUM

In November 2019, Rondine took part for the first time in the **Paris Peace Forum**, an initiative launched by French president Macron in 2018 to mark one hundred years since the end of the First World War. The Forum represents a round table of the highest level, bringing together governments and non-governmental organisations involved in peacebuilding. **Rondine students presented their campaign to the present heads of state, members of government, ministers, and heads of important European and international institutions.** Especially noteworthy was the meeting of two students with the

VISITS TO EMBASSIES AND INSTITUTIONS

Throughout the year the staff shuttled between **Rome and Brussels** in their quest to open new diplomatic doors. With the students' support, they strengthened existing relationships and forged new ones, bringing the Leaders for Peace campaign into various European institutions: **the European Commission, the European Parliament, even the European Council.** They will only continue to build on their achievements in 2019.

President of Mali Ibrahim Boubacar Keita, the President of Sierra Leone Julius Maada Bio and and Luca Jahier, President of the European Economic and Social Committee.



PRATO: THE FIRST ITALIAN MUNICIPALITY TO SUPPORT THE CAMPAIGN

The municipality of Prato, was the first in Italy to adhere to the two-step campaign. On 12 December 2019, the city council approved their support, and Mayor Matteo Biffoni and his council were invited to start integrating the Rondine Method and Human Rights teachings into schools and educational institutions in Prato. Then, on 15 February 2020, the Mayor and President of ANCI Toscana, and his team

organised a formal ceremony in the prestigious City Council Hall, to solemnly sign the appeal in the presence of Quarto Anno Liceale d'Eccellenza students, students from Prato and World House student representatives.

EVENT AT THE UN BUILDING IN NEW YORK WITH ARMENIA, JORDAN, SIERRA LEONE AND THE EUROPEAN UNION

The voices of Rondine students made themselves heard again in the UN building in New York on 5 December 2019, thanks to an event co-organised by the Permanent Representation of Italy and co-sponsored by Armenia, Jordan, Sierra Leone, the European Union and the United Nations' Office of the Secretary-General's Envoy on Youth. With representatives of governments and international institutions watching on, the diplomats articulated the cause of Rondine and the campaign, calling for a greater global involvement in Leaders for Peace and for the building of peace through the Rondine Method.

Now that Italian Prime Minister Giuseppe Conte has added his signature, Rondine intends to make its method available for second level diplomacy and for the promotion of peace and human rights. The objective: to defuse conflict through dialogue.

“ ”

They (the young students at the Cittadella della Pace) are the leaders of tomorrow: our job is to bring their ideas to the biggest tables, the ones where decisions are made on how to confront the challenges of the world today. Rondine is a source of inspiration and an example to all of us, because it puts young people at the centre of things: peace and living in harmony start by talking with and understanding others, and these are values that the students - who have lived through some turbulent experiences - have made their own through the Rondine Method.

Mariangela Zappia

Permanent Italian Representative at the United Nations



THE RONDINE METHOD



FROM HARVARD TO THE UNITED NATIONS

The Rondine Method has appeared in study courses at the most prestigious American and Canadian universities. On 25 November Rondine president Franco Vaccari, with delegates of the association, began a series of meetings and seminars in order to introduce the Rondine model to academics and students and various universities (George Mason University, American University of Washington, University of Toronto, London and Winnipeg).

This university tour ended on 4 December in Boston before taking the Rondine experience to Harvard, the oldest university institution in the United States. Exactly a year on from its first international conference, the Rondine Method arrived at the Italian embassy in Washington, and presented to the most important experts and academics in the field, from the world's greatest universities.

THE RONDINE METHOD REACHES MALI

In November 2019, a Rondine delegation came to Bamako in Mali, with the aim of bolstering its collaboration with local partners and promoting the Rondine Method. A chance to work together was at the heart of the ensuing round table discussion with the Catholic University of West Africa (UCAO). The Rondine method was presented and earned a glowing response for its versatility, as it is a method that can be adapted to various local contexts and will still produce definite results. While including traditional techniques, the Rondine Method can adapt to the situation in Mali to help manage and transform conflicts there, all for a future of peace.

November 2019 also saw another important highlight, when Rondini d'Oro (Golden Swallows) students Brigitte and Clément organised a conference on conflict management at the FAST University in Bamako. The initiative was an opportunity to introduce a few of Rondine's activities and projects, and helped make participants aware that it is necessary to adapt to the specific context.

“ ”

Conflicts are part of our everyday lives, but if they are managed well, they enrich our relationships and expand our creativity

Brigitte Togo

*Alumna of the World House of Rondine
who chaired the conference*





Part 4

**PUBLIC
ENGAGEMENT**



ITALIAN PRIME MINISTER CONTE AT RONDINE: *"Five firearms fewer in order to make new leaders of peace"*

Italy officially supports the "Leaders for Peace" campaign, promoted by Rondine. The campaign aims to reduce armed conflict by forming a new generation of leaders of peace.

Prime Minister of Italy Giuseppe Conte pledged his support to the effort when he visited the Cittadella della Pace in Arezzo on 17 May 2019.

On 19 February, during his appearance at Palazzo Chigi, President Conte signed the appeal that Rondine had presented to the United Nations on 10 December. The appeal asked the 193 member states to each subtract the cost of one firearm from their Defence budget and divert it towards the study fund for the formation of leaders for peace. When visiting the Cittadella, Conte attended a lesson for the young international students from World House and Quarto Anno Liceale d'Eccellenza students. *"I guarantee you my full moral support," he said, "and I will not shy away from the task. I am delighted to accept your invitation to Rondine, and during my visit I will tell you to what extent we are able to subtract from the defence budget in order to fund the formation of leaders of peace."*

One important and concrete gesture was to **discontinue the purchase of five firearms stipulated in the Defence budget, and direct the money towards the study grant for young people from countries**

stricken by conflict or the after-effects of conflict. It's a gesture as significant as the words of **Stephanie and Sara**, two World House students who said to President Conte: *"The decisions that we make today will be reality tomorrow, and young people like ourselves want the right to decide."*

It's an action as real and solid as the walls and alleyways of Rondine, which Conte found the time to explore, inhaling the soul of an organisation that for twenty years has fought to make utopia possible by helping people **discover the person behind the enemy**.

It's as real as the first brick of the Global Leaders School, a brick laid by the Prime Minister himself.

Another 192 - the number of other member states in the United Nations, to whom Rondine is always appealing - will be needed to build the walls of what will be the school of the world's future political leaders.

It's as real as that little red swallow-shaped badge that Premier Conte affixed to his lapel while he promised: *"I will act as an ambassador when I meet with other heads of government, and try to get them to listen to your initiative. I share your fundamental values, and so I will act as your champion with government leaders and heads of state."*

YOUTOPIC FEST 2019

YouTopic Fest 2019 (fourth edition): has established itself as the only event in Italy on the subject of conflict transformation. The 2019 edition was jam-packed like never before, with eleven events, more than fifty speakers, around one hundred former Rondine students and a record number of visitors.

Citizens, entrepreneurs, journalists, representatives of institutions, academics and artists once again occupied the same stage as young people from all over the world, as they discussed the subject of conflict. Three days of meetings, discussions, celebrations and relationship-building took place, sharing lived experiences and stories from far-off places. Places of conflict, that is, and experiences which, in being shared, can be used by society to make a utopia of peace a real, concrete project.

Among the guests: **Stefano Zamagni**, (University of

Bologna, one of the great social economy theorists); **Lisa Clark**, (Italian representative at Ican, Nobel Peace Prize winner 2017); war correspondents: **Giovanni Porzio**, **Gabriella Simoni** and **Pietro Veronese**; **Giampiero Gramaglia** (Institute of International Affairs); **Donatella Isaia** (Fondazione Vodafone Italia); **Marina Calloni**, (human rights expert University of Milan-Bicocca); **Orazio Parisotto** (UniPax); **Elisa Bacciotti** (Oxfam Italia), **Francesca Vanoni** (Centre for International Cooperation, Trento); **Dolores Forgione** (European Institute for Socio-Economic Development); **Enrico Elefante** (No Hate Speech Movement); **Maria Cristina Finucci** (artist and architect, founder of the Garbage Patch State).

The former Rondine students included **Maria Karapetyan**, a member of the Armenian parliament and one of the protagonists of the Velvet Revolution.

INAUGURATION OF HIGHER EDUCATION TRAINING COURSES

At Rondine there is a standard date that marks the official start of the Cittadella's educational calendar, in all its aspects, whether academic (for the twenty-seven seventeen-year-olds across Italy who make up the fifth edition of the **Quarto Anno Liceale d'Eccellenza**) or academic and experiential (for the **international World House** students, but also for all other educational aspects). Everything is geared towards making a successful method available to as wide a public as possible. The proposals include a master's degree, offered in tandem with the University of Siena and with the collaboration of

Doctors Without Borders, in "**Conflict Management and Humanitarian Action**". The first training module of the **Itaca project**, which thanks to the support of the Fondazione Vodafone Italia aims to prepare young creators of social projects to impact an entire nation. It is available to fifty-five Italian former students who return to Rondine for their first reunion. Also the **open days, campus projects** for schools, where participants can share intercultural and international experiences. One event that was overwhelmed with participants, attended also by the **Ministry of Education and the Ministry of Foreign Affairs** (represented by Secretary General Elisabetta Belloni). In the expert's chair was **Enrico Letta**.

“““

Now more than ever, Rondine should be at the centre of the world. Here we make peace; we make people meet each other. As an organisation, it is a blessing for Italy, for Tuscany and for the province of Arezzo. It is, I believe, a place worth supporting, because it works with young people, for young people. This is where a different future is planned out, a better future, a future of peace, based on meetings and the relationships between people. This, I think, is the most beautiful thing about Rondine.

Enrico Letta

Former Italian president, today president of Apsia





ANNUAL REPORT 2018

On 10 July, the 2018 Annual Report was presented to the Italian Senate in the Sala Capitolare, who took stock of Leaders for Peace's first campaign balance since its launch at the United Nations in New York six months prior. Matera was unexpectedly declared European Capital of Culture at the same time, with the signature of Paoli Verri, Director General of the Fondazione Matera-Basilicata 2019, confirming that the organisation would make itself a promoter of other European capitals too.

Elisabetta Belloni, Secretary General of the Ministry of Foreign Affairs, which had announced the launch event in December at the United Nations in New York, reported that work had proceeded smoothly at a diplomatic level. This, she said, was thanks to the support of the Italian government, who had worked to canvass support among other member states.

But as with every year, the Annual Report 2018 presented a **chance for dialogue among high-profile organisations, professionals, and leaders, all from different fields, in one of the biggest venues.** The Rondine Method proved central to a debate that explored the new applicable frontiers of creative conflict transformation, in the hope that they might have an ever greater impact across various contexts, both at national and international level.

On behalf of their respective organisations: **Tatjana Rojc**, Italian Senator; **Maria Karapetyan**, member of the Armenian parliament and, as former Rondine student, an example of their leaders of peace; **Francesco Profumo**, President of the Compagnia di San Paolo and advocate for the Rondine Method to be

adopted across Italy; **Stefania Mancini**, Vice President of the International Assistance Foundation (FAI); **Chip Hauss**, Government Liaison for Alliance for Peacebuilding, investigating the potential impact that networking can have in peacebuilding. **Roberto Zichittella**, journalist at Radio Rai, chaired the initiative, which included an official presentation from fifteen new World House students.

A particularly memorable moment came with the address by Senator for life **Liliana Segre**, whose life has provided a model for the Rondine experience.

“ ”

You must keep on insisting that military expenditure be reduced and that instruments of death stop being produced. You must keep on insisting that the economy is converted to peace, education and sustainable growth. We must do this, if we want to change the type of development that systematically brings war and misery.

Liliana Segre
Senator for life

COLLABORATIONS, SPECIAL PROJECTS AND PUBLIC INTERVENTIONS

MEETING THE SCRIBE

Digital technology is the driving force of modern communication, but we cannot forget the cultural importance of meeting people in person. With this in mind, Rondine played host to the **second edition of "L'Incontro dello Scriba" (Meeting the Scribe)**, an event that assembles publishers attuned to the themes of spirituality in all its forms, along with representatives of the publishing industry. Together they compare editorial novelties and proposals, in a venue that lends itself to contributions and conviviality. The initiative, promoted by Rondine in collaboration with Radio InBlu, took place on **12 April, a day marked by art and culture**, including an immersion in the works of Piero della Francesca and the history of Arezzo, echoing with Florentine humanism and the spirituality of La Verna and Camaldoli. The 2019 edition theme "**Writing God: differing sensitivities in the approach to the**

transcendent in publishing", was flawlessly introduced by Andrea Monda, journalist, writer and now head of the *Osservatore Romano*: "*An organisation like Rondine is not a merely intellectual creation,*" he said. "*It is something concrete, something that works to give young people the conditions they need to experience something together. This is the route by which we can save a society that we have sometimes lost, that we are sometimes unable to sense - but that's why we keep searching for it.*" Representatives of *Il Mulino*, *Carocci*, *Edizioni Paoline*, *Edizioni Dehoniane*, *Edizioni Terrasanta*, *Ediciclo editore*, *Effatà Editrice* and *Città Nuova* attended the event. Speeches and interviews were documented in the InBlu Radio programme "**La biblioteca di Gerusalemme**" (The Library of Jerusalem), which was created and hosted by **Sergio Valzania**, historian and writer, and broadcast from September onwards.

MIDDLE EAST BETWEEN RESPONSIBILITIES AND PERSPECTIVES

An evening that looks at the precarious situation in the Middle East, with journalist and writer Fulvio Scaglione, former deputy director of magazine *Famiglia Cristiana* and head of its online edition. The initiative "**The Middle East: outlook and responsibilities**" was held on **28 October at Arezzo**, thanks to the combined energies of *Acli Arezzo*, *Archi Arezzo* and *Rondine Cittadella della Pace*, offering analysis and discussion of the dynamics of what has been a conflict arena for decades. Indeed, around the date of the event itself, new armed clashes flared up in the north of Syria.

The event offered a chance to look into the reasons behind the current situation, understand how it reflects the international situation, and try to determine what the future looks like for the region. Numerous attendees made for an active debate



RONDINE: GUEST AT THE XIth FRANCISCAN FESTIVAL

The three-day festival organized by the Emilia-Romagna Franciscan Movement in Bologna hosted over 100 events and thousands of participants along with Franciscan families from all over Italy. Rondine was invited to present on the theme "**Though words: attempts at dialogue**", alongside big names like economists **Stefano Zamagni** and **Romano Prodi**; **Carlotta Sami**, spokesperson for the United Nations High Commissioner for Refugees; **Marcello Longhi**, president of *Opera San Francesco per i Poveri*; the Jesuit **Antonio Spadaro**, the Franciscan **Paolo Benanti**, and the mathematician **Giuseppe O. Longo**.



LUGANO HUMAN RIGHTS FILM FESTIVAL

Rondine's unshakeable commitment to promoting human rights was articulated in 2018 through the launch of the Leaders for Peace campaign. In 2019 the campaign elicited a great response north of the Alps, with an invitation to take part in the prestigious Human Rights Film Festival in Lugano, alongside such an illustrious personality as **Luisa Morgantini**, noted politician and activist. The debate, chaired by **Daniilo De Biasio**, director of the Human Rights Film Festival in Milan, saw two young Rondine students from the Middle East give a speech on the work of **Lea Tsemel**, an Israeli lawyer fighting for the rights in particular of the Palestinian people. Their presentation took place after a screening of the film *Advocate*, which had already been shown at the Human Rights Film Festival in Geneva.



PARTICIPATION IN PEACECON 2019 - ALLIANCE FOR PEACEBUILDING

Since 30 June 2019, Rondine has joined Alliance for Peacebuilding (AfP), a network of over 110 organizations working in 153 countries to end conflicts, reduce violence and build sustainable peace. It includes as members some of the world's largest development organizations, the most innovative academic institutions, and the most influential humanitarian and religious groups. As a

member of the network, on 2 - 4 October 2019, Rondine participated in the annual PeaceCon2019 conference, organized by AfP in Washington DC, together with Organizations, Foundations, Universities, and Individuals involved in peacebuilding. Conference theme 2019: Seizing the Moment for Peace in a Disrupted World. In collaboration with R-IPL, Rondine organized a panel within the conference entitled "The Rondine Method: Conflict Transformation Process Through the Education of Future Peace Leaders." The event saw the participation of **Chip Hauss** (Alliance for Peacebuilding), Prof. **Daniel Rothbarth** (George Mason University), **Maria Karapetyan** (Armenian parliamentarian and Rondine d'Oro), and **Manuella Markaj** (R-IPL). They discussed how the Rondine Method could be applied in education to train young leaders from conflict zones.

THE ARA PACIS AWARD 2019

In 2019, Rondine received the Ara Pacis award. **The Rotary Club Roma Sud** established the Ara Pacis award, and annually assigns it "to personalities or

institutions distinguished in Rotary values, to make the link between Rotary and Ara Pacis more solid and visible." Rondine was chosen for its commitment to reduce armed conflicts worldwide and for disseminating the Rondine Method.



THE THEODOR WANNER AWARD 2019

Further recognition of Rondine's commitment to building peace and dialogue between cultures came thanks to the **Theodor Wanner award**. The award is assigned every year by IFA (Institut für Auslandsbeziehungen, the oldest German institute for international relations) to personalities whose action distinguished them for their contribution to peace, global knowledge, and dialogue among peoples.

On 18 December 2019, in Berlin and in the presence of the German Foreign Minister Heiko Maas, Federica Mogherini received the Theodor Wanner Award for her commitment to peace, culture, and rapprochement among peoples during her European mandate as representative of the Union's foreign affairs. The former High Representative of the Union for Foreign Affairs and Security Policy chose to share the award with Rondine as an experience operating in peacebuilding that best concretizes the commitment

to dialogue, culture, and the construction of peace through young people.

“ ”

Young people have something precious to offer; they have a say. They are more aware of the challenges we face. We need to listen more and empower them to contribute to the sustainable future we want to achieve. We have to invest in their energy and wisdom, stubbornly working on real-life matters. That is why I decided to assign this award to Rondine: in times when walls are built, its young students work to help everyone understand that every wall is a prison.

Federica Mogherini

Former High Representative of the Union for Foreign Affairs and Security Policy

CAMPAIGNS FOR RAISING AWARENESS

Communities and an ever-increasing number of donors are involved in campaigns, whether raising funds of raising awareness, to promote and maintain the Rondine message for the future.

THE SMALL DONATIONS CAMPAIGN

Rondine has more than **400** active friends and members, who keep Rondine going by donating their money, their time or their skills. This campaign pertains to the institutional activities of Rondine, aiming to "build day after day" on the Cittadella di Rondine and support its young citizens, who carry the torch of the Rondine Method.

THE "5 STORIES TO CHANGE 1000" CAMPAIGN

The 5x1000 fundraising campaign has funded 5 study grants for 5 young World House students, to live the Rondine experience and bring it back to their respective homelands. The life stories of **Yanine, Timur, Lara, Alia and Batraz** started in their war-torn countries, but brought them to Rondine to meet their "enemies" face to face. When they emerged from the experience, they were changed in important,

personal ways, and ready to use that personal change for social change. In 2019, (referring to 2017), Rondine reported that it had raised **20,662 euros** from **347 donors**.

THE "DEFUSE CONFLICT" CAMPAIGN

Between October and December 2019, Rondine promoted a Christmas campaign called "Defuse Conflict" to raise awareness about Rondine's activities, their study grants especially. 56 volunteers distributed 1500 Christmas baubles and "Peace Medals" (fashioned by Vestri Cioccolato in Arezzo) through the areas of **Trento, Alghero, Sassari, Cuneo, Turin, Milan, Pisa, Pistoia, Pesaro, Chiusi della Verna, Florence, Arezzo, Rome, Lucca, Teramo**, besides the homelands of the young students of the Quarto Anno). The campaign achieved the sum of **16,089.50 euros** in donations.

MEDIA & PRESS



*We can have all the means of communication in the world,
but nothing, absolutely nothing, is a substitute for the gaze of a human being.*

Paulo Coelho

Even with new media and social networks proliferating, traditional media still play a fundamental role when it comes to the social impact of the organisation, both for getting the word out there and for getting people to engage with it. Above all, it is crucial to Rondine's reputation and the authority with which it can speak. With this in mind, Rondine has spent years investing in media relations, which flourished in 2019. It is an ongoing project that requires work every day, but one that shares values and objectives. At Rondine, moreover, strategic alliances cannot be forged without a reciprocity in relationships. **Showing the potential of their message and its capacity to have a real impact remains the**

main objective of Rondine's communication lines, along with finding an ever wider and yet more specific audience. The experiences that young people have lived for themselves are fundamental to this effort, for their eyewitness testimony can be used in communication strategies to show how conflict transformation works in the real world. The Leaders for Peace campaign is a new opportunity for rebooting and expansion. **2019 was a year of great prestige for Rondine on the national stage,** earning many highpoints of media exposure through events that drew great press attention (Prime Minister Conte's visit, the signing of the Leaders for Peace appeal).

WEB AND SOCIAL MEDIA



Social networks represent Rondine's fundamental tool of communication, the messenger of its dynamism. It is the basic instrument that allows its communities to keep each other informed and to share the emotions that shape daily life here. Numbers show that engagement, coverage and interaction are growing all the time, thanks to the

energy and professional skills that go into it while never eclipsing what makes Rondine so important: **the individual person.**

Facebook 15,132 followers (5.2% more than 2018)

Instagram 1,248 followers (60.5% more than 2018)

Twitter 1,387 followers (15% more than 2018)

YouTube 325 subscriptions (36% more than 2018)

EDITORIAL LINE

A year has passed since joining the world of publishers with 5 volumes. 3, the "Trame" series, are in Italian-English parallel text and are signed by President Franco Vaccari; of the other two, the first was published by **Il Mulino** and the **second by the Libreria Editrice Vaticana in 2019.** Now a new tome has joined the Rondine bookshelves: "Rondine Cittadella della Pace - Storie di nemici che si incontrano" (stories of enemies who meet each other), published by **Edizioni San Paolo** and also signed by president Franco Vaccari and Francesca Simeoni.

A young Israeli, a young Palestinian, a young Lebanese woman, and a young man originally from Azerbaijan - all Rondine students - tell their stories, shedding light on their backgrounds and explaining how these stories intertwined at Rondine. Enemies before, they became men and women united by a

commitment to peace on earth. Through their actions and reflections, we discover what the "Rondine Method" really is: a way of throwing off the cultural label of "enemy" and regenerating the human behind it.

Rondine's publishing series had for some time been crying out for its twenty years of experience to be put down on paper, and led to the "Trame" series. Like a handmade textile, which blends old and new threads into a fabric never seen before, Rondine entwines differences together, even the most profound: the stories of enemies. This series of publications from Rondine is meant to tell the story of the Cittadella della Pace, the eyewitness accounts of its protagonists, and the fundamentals of its Method.

FUNDRAISING

In 2019, the association enjoyed a marked increase in projects, activities, visibility and communication and, on a financial front, fundraising efforts showed a similar trend: 2.058.343 euros from public and private donations.

The fundraising initiatives and planned schemes in the Development Department have allowed Rondine to look after their stakeholders to a high standard while opening national and international funding channels, which yielded a substantial increase in contributions.

After the groundwork of the previous year, establishing Rondine and securing partnerships, resources devoted to international fundraising opened new relationships with foundations, organisations, institutions and individuals who recognised the potential of the Rondine Method. These donors supported the second December mission, which was sent to petition the United Nations once again to divert the cost of a firearm towards educating young people all over the world on peace.

An always precise, always systematic working method has allowed the association to look after its historic supporters and to repay their loyalty. Total contributions have remained constant, sometimes increasing.

These funds of many years standing allow the association to make reasonable predictions about annual income, testament to relationships that have strengthened with time, like that with the Italian Episcopal Conference and the Fondation Assistance Internationale, which still supports Rondine's projects and structural development. Rondine has also seen strong increase of support from private donors (especially foundations) and a stable income from public sources, thanks to contributions from the Ministry of Foreign Affairs and the Tuscan Region, all loyal partners of Rondine.

But new donors have always come on board with the association's mission, have always supported its projects and development. These new donors include the Fondazione Finanza Etica, George Mason University and the University of West Ontario.

We can also confirm that private citizens, companies, institutions, foundations and services contribute to Rondine, whether funding specific projects or the

organisation's activities in general.

Always at the forefront of Rondine's work is keeping donors big and small on board. The Development Office has designed a strategy that involves specific events, meetings, visits and broadcasting Rondine's activities, in order to keep contributions coming in. Not only do stakeholders frequently come to Rondine in person, but they also have a say in important decisions for the life of the association, encouraging new funding bodies to join in.

On some specific projects: the Quarto Anno Liceale d'Eccellenza can now count on more than ten private partners across Italy, foundations and businesses that have renewed their contribution. The World House International Studentship follows the work of students from Mali and Nigeria, thanks to a contribution from the Italian Episcopal Conference as part of the raising awareness campaign *Liberi di Partire, Liberi di Restare*, thanks to funds from the 8Xmille tax.

Fundraising remains focused on the donors and on enabling large projects, more so than in other, similar organisations; but more and more the association is building a base group of individual supporters who respond to the idea of "community", whether in membership or the "ambassadors". These are people who are invested and trusted in the direct and indirect experience of Rondine.

The various communities offer their support on a voluntary basis, helping realising events like the conflict festival *Yutopic Fest*, a yearly event in which everyone who is involved with Rondine is urged to spread the culture of peace and do their share of work for conflict transformation.

SUPPORTERS 2019

CORE ACTIVITY

- Aboca S.p.A.
- Consiglio Regionale Toscana
- Fondation Assistance Internationale - FAI
- Itaipreziosi S.p.A.
- Mini-Conf
- Regione Toscana - COSPE

WORLD HOUSE

- Italian Episcopal Conference (with funds from the 8x1000 tax to the Italian Catholic Church)
- Enel Foundation
- Emanuele Gatteschi
- Fondazione Brunello e Federica Cucinelli
- Fondazione Cassa di Risparmio di Firenze
- Giuseppe and Ritalba Spinetta - Ambassadors
- Gouvernement Princier - Principauté de Monaco
- Ministry for Foreign Affairs
- President of the Tuscan Region

QUARTO ANNO LICEALE D'ECCELLENZA (Fourth year of High school of Excellence)

- Aboca S.p.A.
- Conferenza Episcopale Italiana - fondi dell'8x1000 alla Chiesa Cattolica Italiana
- Compagnia di San Paolo
- Fondazione Cassa di Risparmio di Firenze
- Fondazione Cassa di Risparmio di Pistoia e Pescia
- Fondazione Cassa di Risparmio di Prato
- Fondazione Friuli
- Fondazione Niccolò Galli Onlus
- Fondazione di Sardegna
- Fondazione Vincenzo Casillo
- Regione Toscana
- Tecnologie d'Impresa

EDUCATIONAL AND TRAINING PROJECTS

- Italian Episcopal Conference
- Federazione Toscana Banche di Credito Cooperativo
- Fondazione Finanza Etica
- Fondazione Vodafone Italia
- Tuscan Region - Funds contributed from the social department
- Rotary Roma Sud

"LEADERS FOR PEACE" GLOBAL CAMPAIGN

- Centre for Higher Defence Studies
- Italian Episcopal Conference

CITTADELLA DEL TERZO MILLENNIO

- Chimet
- Italian Episcopal Conference - funds from the 8x1000 tax to the Italian Catholic Church

COMMUNITIES

The communities that Rondine nurtures are networks of people who share a common objective: to bring the Rondine mission to different environments, to promote dialogue and pave the way for peace, and to find creative ways of transforming conflict into something positive.

The communities represent the "good conductor" that is the Rondine Method, with its aim of positive "contamination". It furnishes the creation of ordered, recognisable communities, which in their turn generate identities and a sense of belonging. They develop their own autonomous ways of promoting peace and transforming conflict. They are not organised movements, but groups that share a common sense of duty to "give back" their commonly lived experience in order to create new relationships and opportunities.

The consolidation of RIPL in 2018 and the creation of the Rondinelle d'oro (Golden Swallows) network mean that Rondine supports the following communities:

VOLUNTEERS (MEMBERSHIP)

A community of people who keep Rondine's activities going to decision making seats, through donations and voluntary activities. The group periodically meets at Rondine to promote initiatives and events, meet students from the global community, and take part in an ongoing, enriching cultural exchange.

AMBASSADOR

A community of people eager to spread the Rondine message throughout the local area, raise awareness and fix Rondine in the public consciousness. Rondine

ambassadors play a vital role for the organisation's promotion and economic sustainability. In 2019, Ambassadors Ritalba and Giuseppe Spinetta found a number of supporters in Monaco. An important contribution also arrived from entrepreneurs in Trento, thanks to Mario Obrelli working as Board member of Leonesi.

TEACHERS

A community of teachers who actively work with Rondine, applying the Rondine Method in the Cittadella della Pace but also in other venues.

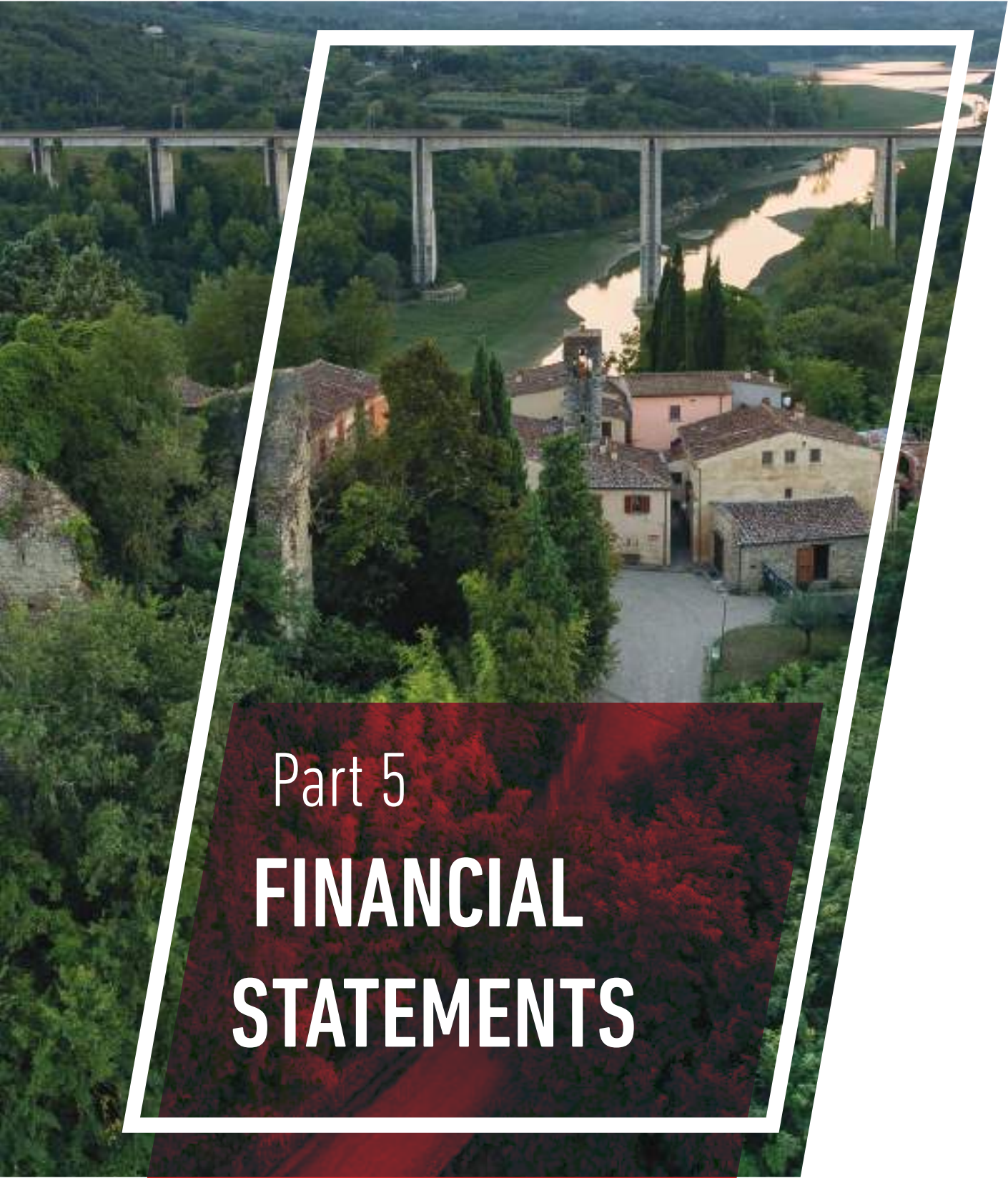
QUARTO ANNO FAMILIES (High School of Excellence student families)

The families of the students in the Quarto Anno Liceale di Eccellenza at Rondine take part in meetings on the theme of familiar conflict. They in turn ideally become promoters and supporters of Rondine.

FAMILIES OF WORLD HOUSE AND RONDINE INTERNATIONAL PEACE LAB

The families of the young international World House students and students at Rondine International Peace Lab are the first people to whom the young students are going to bring Rondine's message of peace. In turn, therefore, they too become bearers of the message.





Part 5

**FINANCIAL
STATEMENTS**

BALANCE SHEET

ASSETS	On 31.12.2019	On 31.12.2018	LIABILITIES	On 31.12.2019	On 31.12.2018
Fixed assets	1.083.374	885.864	Net equity	529.338	795.827
Intangible	249.236	252.643	Endowment funds	2.869	2.869
Tangible	617.806	418.070	Restricted assets	420.623	677.910
Financial	216.331	215.151	Unrestricted assets	105.846	115.048
Current assets	336.767	489.967	Employee severance indemnity	92.363	73.116
Inventory	6.513	5.316	Amounts due within one year	679.965	368.823
Receivables from financial entities	265.000	123.574	Amounts due after one year	83.404	103.922
Other receivables	55.641	6.010			
Cash and cash equivalents	9.612	355.068			
Accruals and prepayments	8.810	10.585	Accruals and prepayments	43.881	44.728
TOTAL ASSETS	1.428.951	1.386.416	TOTAL LIABILITIES	1.428.951	1.386.416

INCOME STATEMENT

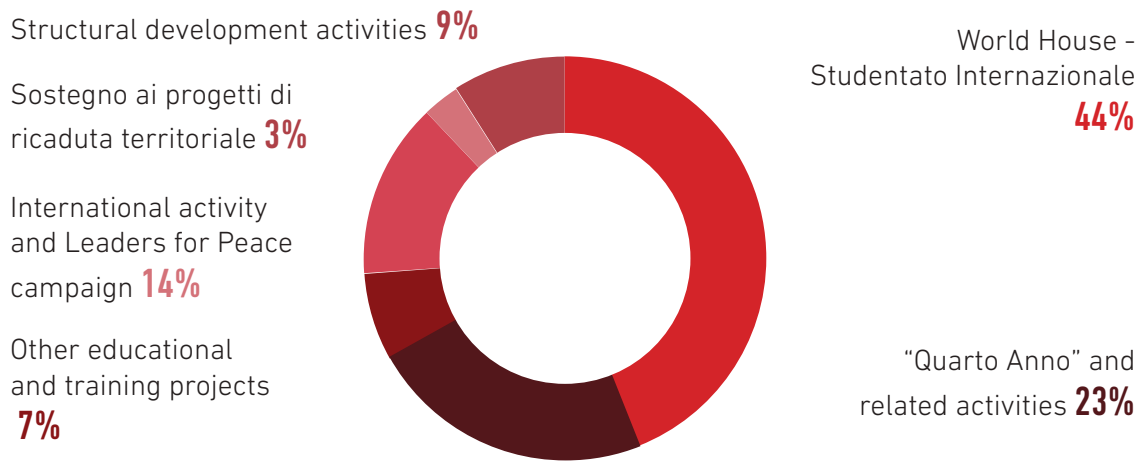
EXPENSES	On 31.12.2019	On 31.12.2018	INCOME AND REVENUES	On 31.12.2019	On 31.12.2018
Primary activities	1.375.246	1.240.250	from Individuals and Public bodies	2.042.303	1.835.764
Development and Promotion	286.552	184.880	from Fundraising campaigns	16.039	0
Ancillary activities	0	0	from ancillary activities	0	0
Financial expenses	16.359	16.643	from financial income	1	4
General support expenses	371.467	376.124	TOTAL INCOME	2.058.343	1.835.768
TOTAL EXPENSES	2.049.624	1.817.898			
Earnings before tax	8.719	17.870			
Duties and Taxes	17.921	16.127			
Total expenses after taxes	2.067.545	1.834.025			
Net Income After Taxes (NIAT)	-9.202	1.743			
BALANCE	2.058.343	1.835.768	BALANCE	2.058.343	1.835.768

The Financial Statements 2019 are composed of the Balance Sheet, the Income Statement, the Notes to the financial statements, and the Cash flow statement, and they represent the financial position and the economic result for the fiscal year, and they

correspond to the accounting records.

The present Accounts were revised by the Board of Auditors, statutory component of Rondine, obtaining a positive opinion.

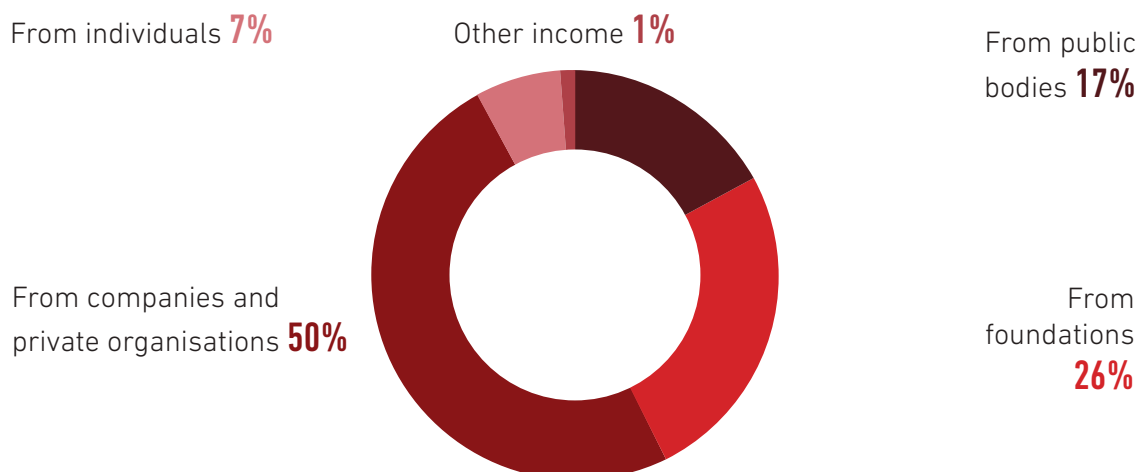
DESTINATION OF FUNDS TO MISSION ACTIVITIES



FUNDS DISTRIBUTION



ORIGIN OF FUNDS





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