

Open call for participation - Application deadline: 21 December 2023 (23:59 Central European Time)

ALF HAND ON

If you are a mid-senior professional that works in a civil society entity then this call is for you! We are bringing you an opportunity to level up your skills and enhance your professional capacity with free online non-theoretical trainings from individuals who walked the same path as you are now.

This is a peer-to-peer e-learning opportunity designed by and for civil society organizations to empower the capabilities of professionals in intercultural dialogue fields. You will get to choose from 11 expertly crafted enhancing capacities programmes.

ALF Hands On is more than just a training programme; it is a platform for peer-to-peer collaboration, real-world application, and community building.

Why peer-to-peer?

Traditional training programmes often lack the interactive and collaborative elements needed for effective skill development. Peer-to-peer learning goes beyond conventional teaching methods by fostering direct engagement, shared experiences, focusing on practical and field experience. Through peer-to-peer training, participants will have the opportunity to learn from experts who understand the specific challenges and contexts faced by intercultural dialogue and civil society practitioners in the Euro-Mediterranean region. It encourages dynamic interactions, knowledge exchange, and the co-creation of innovative solutions.

Don't miss out on this chance to take your career to the next level. Application deadline: 21 December 2023

You may choose up to two enhancing capacities modules. In the online application form below, please specify your preferences as per the order of priority. The ALF Secretariat will try as much as possible to accommodate your interests. Upon completion, a certificate will be awarded to those who actively participate in 100% of the 3 sessions modules, at least 80% of the 6 sessions modules and at least 75% of the 9 sessions modules.

[Preview the application from here](#)

[Apply here](#)

Enhancing capacities module 1:

Frame the Change: Empowering NGOs with Ethical Storytelling & Photography (in English)

Led by [femLENS](#)

January 15th, 17th, 22nd, 29th from 12:00 – 16:00 & February 5th from 12:00 - 14:00 CEST

What will you learn?

- Visual storytelling principles, tools, and techniques.
- How to create visual content that aligns with your organisation's mission and objectives.
- Increase your awareness of ethical considerations in visual storytelling such as avoiding misrepresentation, manipulation, violation of privacy and other key concepts.

Enhancing capacities module 2:

From Borders to Bridges: Mastering Interculturality for Success (in English)

Led by [Sunrise Project France](#)

February 12th, 14th, 15th, 19th, 21st, 22nd, 26th, 28th and 29th, from 17:00 -19:00 CEST.

What will you Learn?

- How to effectively engage and contribute in diverse cultural settings.
- How to discover strategies for resolving culturally-based disputes with a focus on specific topics related to the euroMed region.
- Participate in workshops, simulations, and debates to enhance your intercultural communication skills and become a skilled conversationalist in multicultural environments.

Enhancing capacities module 3:

Foster Understanding and Learning Through Online Facilitation (in English)

Led by [United Societies of Balkans](#)

February 6th , 8th , 13th , 15th ,20th , 21st & 22nd from 17.30 - 19.30 CEST

What will you Learn?

- Non-formal education methods for promoting understanding and meaningful connections.
- Active listening and critical thinking to build rapport and enhance learning during discussions.
- How to facilitate discussions among intercultural groups to promote understanding.

Enhancing capacities module 4:

Leadership by Soft Skills: Dialogue & Transparency (in English)

Led by [Challenge An Organisation for Conflict Transformation](#)

January 10th, 17th, 24th, 31st, February 7th, 14th, 21st, 28th, and March 6th from 19:00 to 21:00 CEST

What will you Learn?

- Gain more awareness to the importance of leading through building partnerships and consensus with their organisations.
- Learn the process of conducting participatory strategic planning processes for organisations and programmes.

Enhancing capacities module 5:

Mastering the Modern World: Building Movements, Skills & Strategies (in English)

Led by [Our Common Future](#)

January 9th, 11th, 16th, 18th, 23rd, 25th, 30th, February 1st and 8th, from 18.00 to 20:00 CEST time.

What will you Learn?

- Practical skills to develop resilience to remain effective in an interconnected and digitalised world.

Enhancing capacities module 6:

Bridging Boundaries: Empowering Civil Society with Intercultural Media Campaigns (in English)

Led by [AEQUALITAS](#)

January 16th,17th,18th and 19th from 11.00 to 14.00 CEST time

What will you Learn?

- Design and promote more responsible and accountable online communication.
- How to detect stereotypes, their presence in media, and how to avoid them in communication.
- The ability to create campaign messages and communication strategies.

Enhancing capacities module 7:

Enhance your Capacity Academy (in English)

Led by [Asociatia GEYC](#)

February 12th, 14th, 16th, 19th, 21st, 23rd, 26th, 28th, and 29th from 18:00 to 20:00 CEST time

What will you Learn?

- Hands on experience on Project Management as well as a theoretical framework to customise your own needs with the support of a coach and a networking opportunity to expand partnerships and exchange good practices.

Enhancing capacities module 8:

Gender Mainstreaming in Intercultural Management (in English)

Led by [Povod Institute for Culture and Development of International Relations in Culture](#)

January 25th , 26th, 29th , February 1st , 2nd and 5th from 10 AM to 12PM

What will you Learn?

- How to integrate gender equality as a tool to initiate and manage intercultural programmes through the projects' life cycles.
- Build competencies to employ gender mainstreaming in project management from initiation, budgeting, implementation, and monitoring to evaluation and follow-up.

Enhancing capacities module 9 :

La Méditerranée en partage : Formation en médiation interculturelle dans le contexte numérique (in French)

Led by [CREI.corp /Centre de ressources et d'expertises interculturelles](#)

February 6th, 10th, 13th, 17th, 20th and 27th, from 6:00 to 8:00 CEST

What will you Learn?

- The impact and the role of digital technology in public policy.
- Tools to develop innovative content on the theme of "If my city could tell a story"

Enhancing capacities module 10:

Up-skilling Transnational Projects for Resilience (in English)

Led by [Swideas AB](#)

January 30th, 31st, February 2nd, 5th, 6th, and 7th, from 10AM to 12PM

What will you Learn?

- How to develop projects that are more adaptable to the fast-changing environments.
- Diversity management of digitalisation.
- Risk Management for resilience.

Enhancing capacities module 11:

« Ensemble, vivons notre diversité », « Together, living Our Diversity », « معا، نعيش تنوعنا » (in French)

Led by [Association Agir Ensemble](#)

January 6th, 13th, 20th, 27th from 10:00 to 12:00 CEST & February 2nd from 16:00 to 18:00, 3rd, 10th from 10:00 to 12:00, 16th from 16:00 to 18:00 and 17th from 10:00 to 12:00 CEST.

What will you Learn?

- A better understanding of the common heritage and the plural Euro-Mediterranean identity.
- Exchange experiences, understand and promote multicultural citizenship.
- Capacity building through experiences of intercultural dialogue.
- Promote cultural pluralism as an essential resource for coexistence and confrontation with cultural stereotypes.