

Open call for participation - Application deadline: 30 July 2024 (23:59 Central European Time)
ALF HANDS ON

If you are an experienced professional that works in a civil society entity then this call is for you! We are bringing you an opportunity to level up your skills and enhance your professional capacity with free online non-theoretical training from individuals who walked the same path as you are now. This is a peer-to-peer e-learning opportunity designed by and for civil society organisations to empower the capabilities of professionals in management and intercultural dialogue fields. You will get to choose from 18 expertly crafted expertise sharing programmes.

ALF Hands On is more than just a training programme; it is a platform for peer-to-peer collaboration, real-world application, and community building.

Why Peer-to-Peer?

Traditional training programmes often lack the interactive and collaborative elements needed for effective skill development. Peer-to-peer learning goes beyond conventional teaching methods by fostering direct engagement, shared experiences, focusing on practical and field experience. Through peer-to-peer training, participants will have the opportunity to learn from experts who understand the specific challenges and contexts faced by intercultural dialogue and civil society practitioners in the Euro-Mediterranean region. It encourages dynamic interactions, knowledge exchange, and the co-creation of innovative solutions.

Don't miss out on this chance to take your career to the next level. Application deadline: 30 July 2024

You may choose up to two enhancing capacities modules. In the online application form below, please specify your preferences as per the order of priority. The ALF Secretariat will try as much as possible to accommodate your interests. Upon completion, a certificate will be awarded to those who actively participate in 100% of the 3 sessions modules, at least 80% of the 6 sessions modules and at least 75% of the 9 sessions modules.

[Apply here](#)

Enhancing capacities module 1: Bridging Borders: Empowering Civil Society Through Intercultural Collaboration and Economic Synergy (in English)

Led by Organisation Youth Rights & Citizenship Initiative - Albania

October 15th, 17th, 22nd, 24th, 29th, & November 5th, 7th, 12th, and 14th from 18:00 to 20:00 CET

What you will learn?

- Explore the role of cultural understanding in legal and economic cooperation between civil society organisations
- Explore various frameworks for cross-border collaborative initiatives within civil society
- Identify funding opportunities to support international civil society cooperation
- Utilize online platforms and tools to facilitate effective collaborations
- Develop metrics and methodologies to assess the efficiency of partnerships

Enhancing capacities module 2: Strengthening Societal Resilience Against Radical Propaganda on Media (in English)

Led by Copenhagen Youth Network - Denmark

October 11th, 18th, 25th & November 8th, 15th, 22nd from 15:00 to 17:00 CET

What you will learn?

- strengthening the resilience against extremist propaganda, through recognising different risk factors online and offline
- Understanding the different processes to radicalisation
- Learning different tools for critical thinking and media literacy analysis which could be particularly helpful for practitioners who work with vulnerable groups

Enhancing capacities module 3: Peacebuilding into Action (in English)

Led by Educuality - Egypt

October 3rd, 4th, 5th, 10th, 11th, and 12th from 19:00 to 21:00 CET

What will you learn?

- Gain a foundational understanding of peacebuilding concepts, principles, and global practices
- Explore the unique role and contributions of women in peacebuilding, emphasizing the gender perspectives
- Discover how various art forms can be utilized as tools for peacebuilding, expression, and community engagement
- Understand the power of storytelling in shaping narratives, fostering empathy, and building peace
- Acquire skills to design, plan, and implement social initiatives that contribute to peacebuilding efforts

Enhancing capacities module 4: التخطيط وإدارة المشروعات المشتركة بين الثقافات (in Arabic)

Led by Bubinga Agency - Egypt

October 14th, 17th, 21st, 24th, 28th, 31st & November 4th, 7th, 11th from 18:00 to 20:00 CET.

What will you learn?

- Acquire fundamental skills in project planning using the logical framework
- Understand funding sources and learn how to develop a financing plan
- Design monitoring and evaluation plans, executive plans, and budgets
- Enhance knowledge and skills in using checklists and establishing essential mechanisms to form sustainable partnerships

Enhancing capacities module 5: الحوار بين الثقافات - التعددية الثقافية (in Arabic)

Led by Mediterranean Youth Foundation for Development - MYF - Egypt

October 26th , 27th from 14:00 to 16:00 CET & November 9th from 14:00 to 17:00 CET & 10th , 16th from 14:00 to 16:30 CET & 17th , 23rd and 24th from 14:00 to 16:00

What will you learn?

- Explore stereotypical templates through individual perceptions
- Present the perspective of cultural diversity and ground its concepts in different societies
- Recognize the fundamental elements of culturally diverse societies and dynamic tools for their application
- Explore the role of youth in supporting and enhancing intercultural dialogue

Enhancing capacities module 6: Start Me Up : réseaux, soft-skills, coopération et stratégie pour le développement interculturel (in French)

Led by Occitanie en scène - France

October 8th, 9th, 10th, 29th, 30th, and 31st from 9:30 AM to 12:30 PM CET

What will you learn?

- Understand the benefits of collaboration in fostering creativity, innovation, and career opportunities, and to adopt a collaborative mindset that values mutual contribution over competition
- Mobilize insights from neuroscience to enhance personal and professional development
- Identify the five main dysfunctions limiting cooperation and teamwork and develop action plans to address these issues
- Master basic concepts of strategic planning and sustainability, to build individual strategic and sustainable plan

Enhancing capacities module 7: Intercultural Communication & Conflict Resolution Effective Methods for Connection and Adaptation (in English)

Led by InterCultur gGmbH - Germany

October 9th , 16th , 23rd and 30th from 10:00 to 13:00 CET

What will you learn?

- Reflect on value-based conflict potentials and gain experience in interpersonal conflict resolution
- Explore cultural values shaping behaviours in societies or organisations, influencing intercultural interactions and potential-irritations or synergies
- Practice interculturally sensitive communication and interactions, and develop strategies for implementing intercultural competence into everyday life

Enhancing capacities module 8: Exploring Diverse Practices; Digital Training on Social and Solidarity Economy (in English)

Led by The Beehive Community - Greece

October 23, 30 & November 6, 13, 20 and 27 from 18:00 to 20:00 CET

What will you learn?

- Undertake a comprehensive exploration of Social and Solidarity Economy (SSE)
- Explore collective stewardship and community dynamics around common resources
- Simplify the understanding of governance structures in SSE, emphasizing equity in management and decision making
- Explore complex financial structures within SSE organisations, covering ideas like social value, surplus reinvestment, and financial equity

Enhancing capacities module 9: InterculturAbility: Enhancing Project Management for Coexistence (in English)

Led by Legambiente Trani - Italy

October 1st, 3rd, 8th, 10th, 15th, and 17th from 18:00 to 20:00 CET

What will you learn?

- Recognize the importance of intercultural aspects in project design and management
- Foster the creation of interest groups and identify specific intercultural challenges
- Gain insights into peer-to-peer expertise in intercultural project management

Enhancing capacities module 10: Enhancing Communication Skills for CSOs (in English)

Led by Sustainable Cooperation for Peace & Security - Italy

October 1st, 2nd, 3rd and 4th from 18:00 to 21:00 CET

What will you learn?

- Develop and master intercultural communication skills tailored for CSOs enabling effective communication with the media
- Design effective media campaigns for advocacy purposes

Enhancing capacities module 11: التفكير التصميمي لمشاريع التأثير المجتمعي (in Arabic)

Led by The Valve Design Studio - Jordan

October 7th, 10th, 14th, 17th, 21st, 24th from 13:00 to 15:00 CET

What will you learn?

- Master the initial steps of design thinking and related tools
- Learn techniques for identifying the right problem to solve
- Learn how to cultivate and align ideas to achieve innovative outcomes
- Understand how execution and practice can reveal hidden challenges
- Learn about the value of early failure and the process of iterating on the model

Enhancing capacities module 12: Culture Shapers: Enhancing Capacities for Intercultural Dialogue in Civil Society Sphere (in English)

Led by Forum Connecting Cultures - منتدى تواصل الثقافات - Morocco

October 23rd , 25th , 30th & November 1st , 6th and 8th from 16:00 to 19:00 CET

What will you learn?

- Create and lead inclusive teams that value diversity in intercultural environments

- Enhance cultural competence in project communication, emphasizing effective cross-cultural communication strategies
- Manage and resolve conflicts within intercultural teams and projects
- Explore strategies for establishing and sustaining successful intercultural partnerships
- Conduct advocacy and awareness campaigns with cultural sensitivity

Enhancing capacities module 13: الحوار بين الثقافات في البحر المتوسط: الإبحار في مجال التنوع والتعاون (in Arabic)

Led by Palestinian Consultative Staff for Developing NGOs (PCS)- Palestine

October 7th, 10th, 14th, 21st, 24th, and November 4th, 11th, 19th, and 25th from 10:00 AM to 12:00 PM CET

What will you learn?

- Better understanding of common cultural challenges in the Mediterranean region and develop effective interaction skills to navigate with them
- Build leadership and management skills for culturally diverse teams and develop effective strategies for managing joint projects
- Enhance leadership skills of civil society organisations by developing strategic planning capabilities and improving governance

Enhancing capacities module 14: تعميم مراعاة المنظور الجنساني في الإدارة متنوعة الثقافات (in Arabic)

Led by Povod institute for culture and development of international relations in culture- Slovenia

November 2nd, 3rd, 5th, 9th, 10th, and 12th from 09:00 to 11:00 CET

What will you learn?

- Deconstruct concepts of equality and diversity from diverse cultural perspectives
- Strengthen personal commitment to gender equality and diversity within social and cultural contexts
- Integrate a gender perspective throughout the project's life cycle in the Mediterranean region, improving understanding of issues and decision-making processes
- Develop sustainable proposals that are monitored and implemented through tools that generalise a gender perspective

Enhancing capacities module 15: Création de Contenus Scénarisés et Médiatisés : Une narration pour le Vivre Ensemble (in French)

Led by CREI.corp, Centre de ressources et d'expertises interculturelles - Spain

November 2, 6, 9, 13, 16, and 23, from 18:00 to 20:00

What will you learn?

- Understand fundamentals of living together and identify social issues
- Gain proficiency in using Scenario and Mediation tools
- Explore different media formats and production techniques tailored
- Apply acquired knowledge in a practical workshop and present projects within a group setting
- Participate in a project evaluation session led by trainers to assess and refine projects

Enhancing capacities module 16: Facilitating Conciliation, beyond Conflict Resolution (in English)

Led by Instituto de Asuntos Culturales, España- Spain.

October 1st, 2nd, 3rd, 22nd, 23rd and 24th from 11:00 to 14:00 CET

What will you learn?

- Explore the nature of conflict and discrimination and identify different levels of conflict
- Learn methods and tools for conciliation and anti-discrimination efforts
- Engage in the implementation process, by co-designing complex conciliation processes, and establishing follow-up mechanisms for peer-to-peer support and networking

Enhancing capacities module 17: Negotiation: Competences and Strategies For Better Agreements (in English)

Led by Strait Up - Spain

October 1, 8, and 15 from 16:30 to 18:30 (CET)

What will you learn?

- Gain an understanding of the basic concepts of negotiation and how to analyse conflicts
- Reflect on personal negotiation approaches concerning interests and power dynamics

Enhancing capacities module 18: Intersectional Project Management and Networks (in English)

Led by PeaceWorks Sweden - Sweden

October 3rd, 8th from 10:30 to 12:30 CET, & 10th , 15th from 10:30 to 13:30 CET & 17th, 22nd, 24th and 29th from 10:30 to 12:30 CET

What will you learn?

- Develop vision, goals, and objectives for projects/organisations, utilizing ideas from intersectional peacebuilding concepts
- Create strategies and tools to identify suitable methods and activities for projects/organisations
- Learn how to assess risks based on ideas, develop a timeline, and allocate responsibilities through using inclusive dynamic methods
- Explore different approaches to dynamize budgeting and evaluation

[Apply here](#)