

Women in a men's world: how gender defines the path to success

Our societies are still delineated by gender stereotypes that determine societal responsibilities, roles and behaviours. In this context, gender is still an important social bias and women who aspire to have a career are still facing the question of balance between work and personal life. However, increasing female participation and representation in the leading positions in various fields is both fair and necessary for securing social, economic and environmental sustainability. Therefore, it is essential to develop a comprehensive culture of inclusion and extricate from the spiral of gender disparity.

This event aims to investigate the extent to which gender interferes in women's career development. Unlike common debates, which usually focus on career-related gender inequalities, differences in salaries and sexual harassment in the workplace, this event adopts a more positive approach. In particular, by bringing together women from completely different backgrounds who will hint at their personal experiences, the event strives to inspire new generations of women to overcome social conventions and standards, through a positive narration of successful stories of women who confront existing gender-related conventions and fulfilled their ambitions. Finally, this event can be a starting point to promote further research aimed at raising awareness on the positive consequences of women in senior's executive roles.

This debate brings together women from both shores of the Mediterranean to discuss their experience from the path to success. How did they manage to overcome the gender obstacle and succeed in their careers? Did they face social and economic restraints? How it affects their closest relatives, their families? What advice could they give to inspire substantial change? Without neglecting the negative aspects of the process, we would like to underpin the positive experience on which the change should be built on.

**The debate will take place on the 27th of January 2021,
from 16:00 to 17:30 and it will be held online.**

