

## Cycle 1 (01/04/22-31/03/23)

### Governance Model - Report

#### Description of the Governance Model

For the strengthening and sustainability of the network based on inclusion, involvement, and sense of belonging of the members in the network, the Greek Network has been electing Heads of Focal Points for the last few years. There are three Focal Points (South-West, North, Aegean-Crete), and one Head of each Focal Point, acting as assistants to the Head and Co-Head of the Greek Network.

These focal points help 1) with the realization of the communication strategy, 2) the involvement of the regional organizations in the activities of the network and the foundation based on the needs and objectives of each new contract 3) the realization of local activities 4) the realization of the national network meetings in their areas, 5) the recruitment of new members from their areas 6) the revision and updating of the network internal rules. The Heads are responsible for the monitoring, support, and guidance of the function of the Focal Points as well as the recruitment of new members, especially from areas of Greece where there is a gap such as the West and North West.

Due to the new contract and the changes it brought, we decided to move forward and let the Greek network find its pace with a tested format. For this reason, we decided to extend the term of the existing focal points, elected from the previous three years, in the regions of the North (Ms Sofia Kypriannidou), the East (Mr Michalis Kavouklis), and the South-West (Ms Athena Korovesi) for the current period.

Nevertheless, unfortunately, Ms Korovesi, due to a change in her professional home, was unable to continue in this role. Thus, we immediately proceeded to new focal point elections in the South-West region. In a related question asked to the members, there was no objection to the procedure we followed this year.



We asked the members from South and West to nominate themselves and we received 3 submissions. However, at the last moment for personal reasons, the two left and thus the third candidate, Ms Kalliopi Christopoulou, was directly assigned.

Thus, at the moment there are 5 member bodies that are part of the decision-making body.

ORGANIZATION NAME	PERSON IN CHARGE	TELEPHONE EMAIL	POSITION IN THE NETWORK	MANDATE
HELLENIC FOUNDATION OF CULTURE	<b>STEFANOS VALLIANATOS</b>	+30 2106776540 (ext. 308) <a href="mailto:stefanos@hfc.gr">stefanos@hfc.gr</a>	Head of Network	
UNITED SOCIETIES OF BALKANS	<b>ARISTODIMOS PARASCHOU</b>	+30 2310 215629 (in 5) <a href="mailto:aris.usb@gmail.com">aris.usb@gmail.com</a>	Co-Head of Network	
THE HOUSE OF EUROPEIN RHODES	<b>MICHAIL KAVOUKLIS</b>	<a href="mailto:kavuklis@houseofeu">kavuklis@houseofeu</a> +30 6948278995 <a href="http://rope-rhodes.eu">rope-rhodes.eu</a>	Focal Point for Aegean and Crete Region	September 2022– March 2023
ACADEMY OF ENTREPRENEURSHIP	<b>KALLIOPI CHRISTOPOULOU</b>	+302103313690 <a href="mailto:project@akep.eu">project@akep.eu</a>	Focal Point for Southern and Western Greece	November 2022– March 2023
ANTIGONE	<b>SOPHIA KYPRIANIDOU</b>	<a href="mailto:sofia_kyprianidou@hotmail.gr">sofia_kyprianidou@hotmail.gr</a> +30 6972902748	Focal Point for Northern Greece	September 2022– March 2023

Almost once a month, we arrange e-meetings, in which we set the tasks for the next month and do a review of the previous one. There is weekly communication via email and phone to check the evaluation of the tasks.

To involve more members in the decision-making process we decided to follow the Dynamic Governance methodology (Sociocracy). Our perspective is to create within the Greek network committees, made up of the members, which will participate in the dialogue on the various decisions related to the operation of the network. For this purpose, a Capacity Building was organized on the subject of the dynamic governance model. Ms. Sofia

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Kypriannidou, who specializes in this field, introduced us to the model and showed us the ways of its application within the Greek network as well as within the member organizations.

6 to 8 members are needed for its proper application. 7 members expressed interest and are currently attending the seminars that we organize in collaboration with Ms Kypriannidou to learn more about the model before we proceed with its application in the Greek Network.

#### **Summary Changes During Cycle 1 (01/04/22-31/03/23)**

- Change in the Head of Focal Point of North and West by direct assignment
- Renaming the focal point of the East to Aegean Region and Crete
- Introduction to the application of the Dynamic Governance Model to include more members in the decision-making body

#### **Assessment of the Governance Model**

##### **➤ Focal Points**

### **Pros/ Strengths:**

- Possibility of implementing local activities and organizing initiatives for the Network
- Better coordination of the members
- Better communication among members
- Deliver questions and needs of the regions to the Heads
- Easier recruitment of new members from each area

### **Cons/ Weaknesses:**

- During this Cycle, the role of the Focal Points became less creative and more executive. The small budget given in this Cycle does not give the motivation and the possibility to the Focal Points to do activities in their areas nor Staff Missions to recruit new members. Their role has been limited to communicating with members only.

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- Members have not yet fully grasped the role of focal points. During Cycle 1 this became even more apparent, due to the focal points' low involvement in the Tracks envisaged by the Foundation for Cycle 1.

### **➤ Dynamic Governance Model**

### **Pros/Strengths:**

- Parity | Everyone has a voice, is heard and participates
- Culture of dialogue & opinions based on arguments
- Consensus in the position of the majority, there are no "winners" & "losers".
- Transparency, access to information
- Efficiency through a dynamic process that adapts to the ever-changing data ●

Productivity through articulating tensions and establishing processes that use them as fuel for innovation and evolutionary change

- Engagement and participation of the members by affirming and applying the collective intelligence that comes from contributing diverse perspectives

**Cons/Weaknesses:**

- It is functional for up to 8 people maximum
- It takes a significant amount of time to train on the model before proceeding with its implementation. In this Cycle, it is not possible to apply it, but if the interest remains, it will be applied in the next cycle.